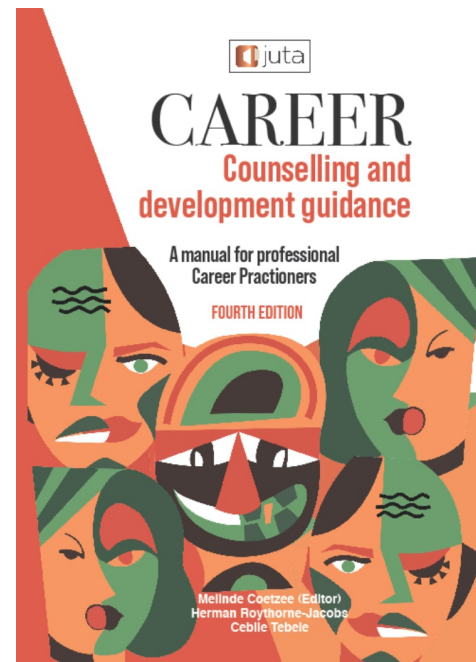


Career Counselling and Guidance in the Workplace

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About this Publication:

This fourth edition of Career Counselling and Guidance in the Workplace: A manual for Career Development Practitioners provides a perspective on career counselling and guidance approaches and practices relevant to career development support in the 21st-Century workplace. The text has been designed for postgraduate students, as well as career development practitioners, human resource practitioners, psychologists, psychometrists, and registered counsellors who are involved in providing career development services to individuals and employers.

Additional real-life case studies that reflect the diverse population groups of South Africa have been added to illustrate how the theory is applied in career counselling practice. This edition further incorporates the role and competencies of career development practitioners as outlined in the new national frameworks

Contents Include:

- Chapter 1 - Introduction to career counselling and guidance in the workplace;
- Chapter 2 - The psychology of career behavior
- Chapter 3 - The career counselling and guidance process;
- Chapter 4 - Career counselling and guidance theories, tools and techniques; and
- Chapter 5 - The profession and practice of career counselling and guidance.

Of Interest and Benefit to:

The book has been written for postgraduate students and career development practitioners who specialise in career psychology and counselling. Human resource practitioners, psychologists, psychometrists and registered counsellors who provide career development services to individuals and employers will also benefit from the book