

# Understanding Sectoral Determination 6 - Private Security

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## About this Publication:

Chapter 8 of the Basic Conditions of Employment Act 75 of 1997, allows the Minister of Labour to promulgate minimum conditions of employment for employees in specific sectors or areas, in the form of Sectoral Determinations. Sectoral Determination 6 sets out minimum conditions of employment in the South African Private Security Sector, a sector employing over 500 000 active security officers, with 1 500 000 registered security officers, and over 9 000 active employer security companies.

This book presents a non-legalistic commentary on the specific minimum conditions of employment applicable to persons employed in South Africa as security officers. The key provisions of the Sectoral Determination are covered in a systematic manner, with Key Point summaries at the end of each section. *Understanding Sectoral Determination 6: Private Security* also contains the text of the legislation.

*Understanding Sectoral Determination 6: Private Security* forms part of the *Juta's Pocket Companions* series, to complement Juta's highly successful *Pocket Statutes* series.

## Contents Include:

- Section 1: Areas and scope of application
- Section 2: Key definitions
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- Section 13: Private Security Sector Provident Fund (PSSPF)

- Sectoral Determination 6: Private Security Sector, South Africa
- Directive: National Minimum Wage Act implication to the Private Security Sectoral Determination

**Of Interest and Benefit to:**

- Private security employers
- Customers of private security services
- Human Resource/Employee Relations practitioners
- Employee representatives
- Private Security Regulatory Authority (PSIRA)
- CCMA commissioners
- Trade unions representing security guards
- Security officers