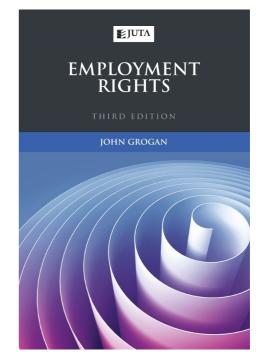


Employment Rights

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About this Publication:

Employment Rights forms one volume of a quartet by the author, which together covers the entire field of labour law as it has developed in South Africa to date. This volume deals with relations between employers and employees from the commencement of employment to its termination and highlights the drastic inroads which have been made on the managerial prerogative by legislation, particularly the Basic Conditions of Employment Act, the Labour Relations Act and the Employment Equity Act. The reader will find a detailed discussion of the employment contract, unfair labour practices, unfair discrimination and affirmative action, unemployment insurance and skills development. The book is written in a clear and readable style for which the author has become acclaimed, and each topic is copiously illustrated with examples drawn from the case law.

Employment Rights is also available in electronic form, which is updated quarterly.

Contents Include:

- Introduction, background and overview
- The scope of the labour statutes
- The contract of employment
- Basic conditions of employment
- What is an unfair labour practice?
- Specific forms of unfair labour practice
- Non-statutory unfair labour practices
- Unfair discrimination
- Prohibited grounds
- Specific discriminatory practices
- Remedies
- Affirmative action
- Victimisation
- Employment injuries and illness
- Unemployment benefits
- Skills development and employment services
- Table of cases
- Table of statutes
- Subject index

Of Interest and Benefit to:

- HR and IR practitioners
- Legal practitioners
- Employers and employees
- Bargaining councils
- CCMA officials
- Trade unions and employee representatives
- Academics
- Students of labour law and human resources
- Libraries