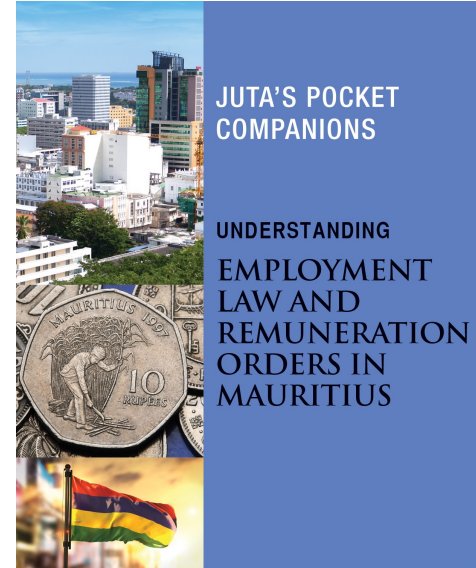


Understanding Employment Law and Remuneration Orders in Mauritius

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About this Publication:

Understanding Employment Law and Remuneration Orders in Mauritius is a reference and practical guide that enables users:

- to understand pertinent issues on employment law and industrial relations;
- to grasp complex employment issues with fewer technicalities;
- to feel empowered to exercise their respective rights;
- to access information to deal effectively with misconduct, incapacity due to ill health, and poor performance;
- to understand the salient points regarding substantive and procedural fairness during a disciplinary process; and
- to set up and execute a grievance procedure that is legal, fair and proportionate.

Understanding Employment Law and Remuneration Orders in Mauritius includes a useful glossary of terms, the Employment Rights Act 33 of 2008, and the Employment Relations Act 32 of 2008.

Contents Include:

- A contract of employment
- Essential terms of a contract of employment
- Statutory duties of the employee
- Statutory duties of the employer
- Statutory rights of an employee
- Termination of a contract of employment
- Disciplinary procedures
- Payment of severance allowance
- Employment relations
- Trade unions
- Statutory dispute resolution mechanisms

Of Interest and Benefit to:

- Employers
- Employees
- Human resource managers
- Trade unions
- General managers
- Legal practitioners
- Labour law students