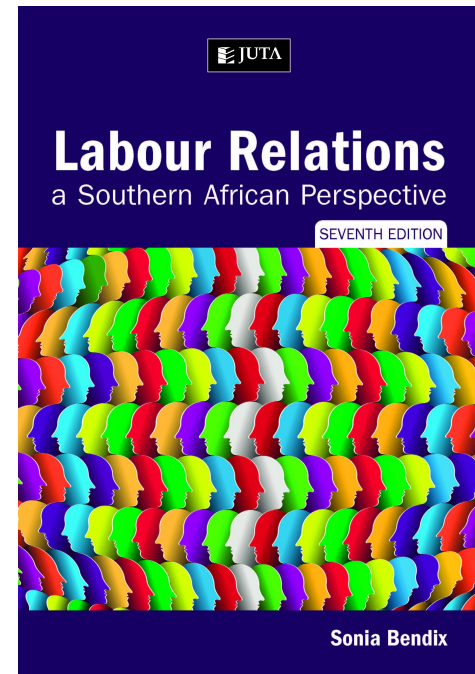


Labour Relations 7e WebPDF

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About this Publication:

Labour Relations: A southern African perspective is the seventh edition of a text first published in 1989 under the title *Labour Relations in South Africa*. At that time, it was the first comprehensive textbook of its kind and was hailed as having reached the finishing line when others were still at the starting block.

Since then continuous social, political and legislative developments, and the ever-changing labour relations scenario, have necessitated regular updates, as well as the more recent change to its title.

Like its predecessors, this edition uses the labour 'relationship' as its starting point, guiding readers through the establishment of labour relations systems, the key participants and interactions involved and the legislation governing these interactions. It does this by using detailed practical examples, explanations and real-life cases where applicable. In various parts of this latest edition, the text touches on the Fourth Industrial Revolution, the nature of changes to come and the implications for the world of work.

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Kindly note that the communicated dates are subject to change without prior notice.

Contents Include:

- Chapter 1: The Employment Relationship – A Brief Introduction
- Chapter 2: The Labour Relations System
- Chapter 3: Labour Legislation
- Chapter 4: Employer and Employee Representation
- Chapter 5: Collective Bargaining
- Chapter 6: Employee Grievances, Discipline, Dismissal and Unfair Labour Practices
- Chapter 7: No-Fault Terminations: Incapacity, Operational Requirements, Mergers and Transfers
- Chapter 8: Employment Equity
- Chapter 9: Labour Economics: Theories and Application

Chapter 13: Coercive Action

Chapter 14: Intergroup Conflict: Analysis and Facilitation

Chapter 15: Workplace Democracy and Workers' Participation

Chapter 16: Organisational Development in The New Millenium

Of Interest and Benefit to:

***Labour Relations: A southern African perspective (7th edition)* is an ideal reference for students and practitioners at all levels of proficiency in the field of Labour Relations.**

The new edition includes:

- **Updates of statutes, legislative requirements and proposed legislation**
- **Simplified lists to aid understanding of complex theories**
- **Current, relevant case reviews**
- **Suggested questions/tasks at the end of each chapter**

- **Online support material.**