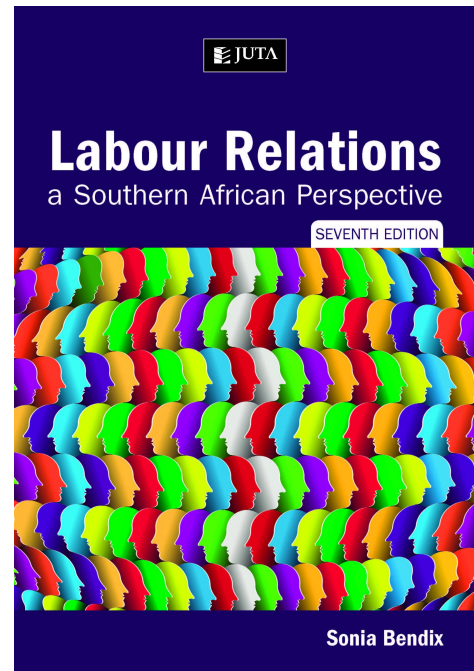


Labour Relations

Edition: 7th Edition
Publication date: 2018
Author/Editors: Bendix, S
ISBN: 9781485125730
Format: Soft Cover
Number of Pages: 640
Retail price: R620.00 (incl. VAT, excl. delivery.)
Website Link: juta.co.za/pdf/24821/



About this Publication:

Labour Relations: A southern African perspective is the seventh edition of a text first published in 1989 under the title *Labour Relations in South Africa*. At that time, it was the first comprehensive textbook of its kind and was hailed as having reached the finishing line when others were still at the starting block.

Since then continuous social, political and legislative developments, and the ever-changing labour relations scenario, have necessitated regular updates, as well as the more recent change to its title.

Like its predecessors, this edition uses the labour 'relationship' as its starting point, guiding readers through the establishment of labour relations systems, the key participants and interactions involved and the legislation governing these interactions. It does this by using detailed practical examples, explanations and real-life cases where applicable.

In various parts of this latest edition, the text touches on the Fourth Industrial Revolution, the nature of changes to come and the implications for the world of work.

Contents Include:

Chapter 1: The Employment Relationship – A Brief Introduction
Chapter 2: The Labour Relations System
Chapter 3: Labour Legislation
Chapter 4: Employer and Employee Representation
Chapter 5: Collective Bargaining
Chapter 6: Employee Grievances, Discipline, Dismissal and Unfair Labour Practices
Chapter 7: No-Fault Terminations: Incapacity, Operational Requirements, Mergers and Transfers
Chapter 8: Employment Equity
Chapter 9: Labour Economics: Theories and Application
Chapter 10: The South African Labour Market
Chapter 11: Traditional Negotiation
Chapter 12: Dispute Settlement
Chapter 13: Coercive Action
Chapter 14: Intergroup Conflict: Analysis and Facilitation
Chapter 15: Workplace Democracy and Workers' Participation
Chapter 16: Organisational Development in The New Millenium

Of Interest and Benefit to:

An ideal reference for students and practitioners at all levels of proficiency in the field of Labour Relations.