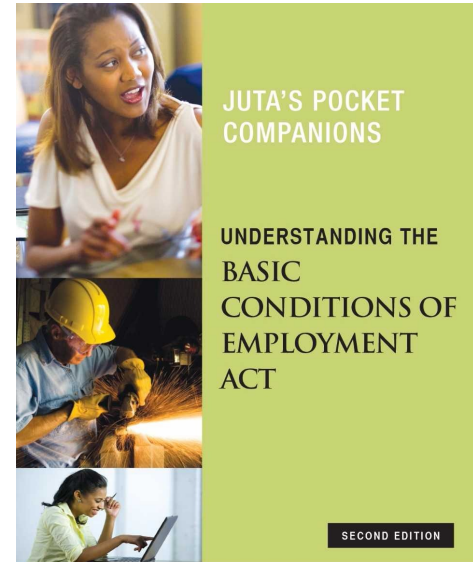


Understanding the Basic Conditions of Employment Act 2e

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About this Publication:

This second edition of *Understanding the Basic Conditions of Employment Act* has been updated to include legislative amendments and developments in the case law since the publication of the popular first edition in 2009.

Over a period of many years, successive laws have been passed to improve workers' positions and to give them rights that are now taken for granted, such as paid sick leave and maternity leave. The BCEA prescribes the minimum conditions of employment and has extended legal protection to domestic workers, farm workers and children. *Understanding the Basic Conditions of Employment Act* contains an accessible, non-legalistic commentary on the BCEA. The key provisions of the Act are covered, with Key Point summaries and frequently asked questions (FAQs) to aid understanding.

This book is an ideal companion to *Basic Conditions of Employment Act 75 of 1997 & Regulations* in the *Juta's Pocket Statutes* series.

Contents Include:

- Definitions, purpose and application of the Basic Conditions of Employment Act 75 of 1997 (BCEA)
- Purpose of the BCEA
- Regulation of working time
- Leave
- Particulars of employment and remuneration
- Termination of employment
- Prohibition of employment of children and forced labour
- Variation of basic terms and conditions of employment
- Sectoral determinations
- Employment conditions commission
- Monitoring, enforcement and legal proceedings
- Provisions of a general nature

Of Interest and Benefit to:

- Managers and supervisors
- HR and IR practitioners
- Employee representatives and trade unions
- Lawyers looking for quick answers to frequently asked questions
- Systematically explains the Basic Conditions of Employment Act
- Written in a lucid non-legalistic style
- Key points and frequently asked questions are highlighted
- Published in a useful pocket size

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