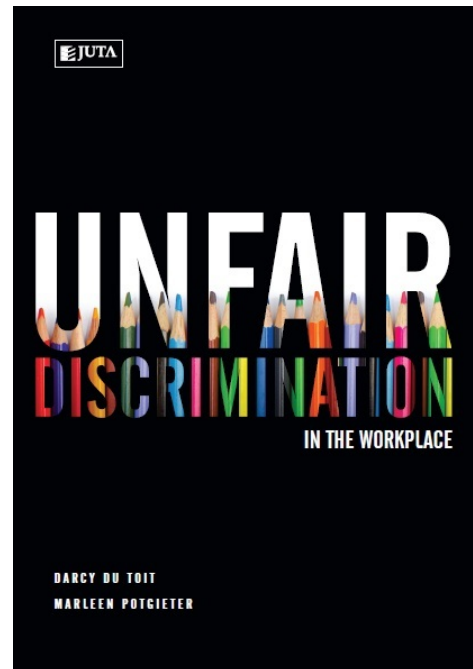


Unfair Discrimination in the Workplace

Edition: 1st Edition
Publication date: 2014
Author/Editors:
eISBN: 9781485119531
Format: eBook
Number of Pages: 206
Retail price: R691.00 (incl. VAT)
Website Link: juta.co.za/pdf/24527/



About this Publication:

Unfair Discrimination in the Workplace cogently explains the meaning of unfair discrimination and the law on harassment and medical, HIV and psychological testing. The book analyses employer liability for employee discrimination, dispute resolution, prevention of unfair discrimination, the legal defences to a claim of unfair discrimination, and gives examples of dispute resolution procedures. Each chapter sets out the labour law, constitutional law and international codes for every topic covered in the book.

Key Features

- Considers the latest amendments to the Employment Equity Act
 - Explains the labour law and constitutional law for each type of workplace discrimination
 - Contains discrimination case studies and practical solutions
 - Easy reference with extracts from cases, legislation, conventions and codes
- The reader is provided with extracts from case law, conventions and codes of good practice grouped with each type of unfair discrimination.

Unfair Discrimination in the Workplace also contains relevant case studies which illustrate commonly encountered discrimination problems and their practical solutions. The amendments to the EEA are taken into account. An extract from the February 2014 draft regulations to the EEA is provided as an Appendix to the book.

Contents Include:

- Table of cases
- The meaning of 'unfair discrimination'
- Harassment
- Medical, HIV and psychological testing
- Defences to a claim of unfair discrimination
- Employer liability for unfair discrimination by employees
- Dispute resolution
- Eliminating unfair discrimination
- Appendix: Draft employment equity regulations (GN R124 dated 28 February 2014)
- Index

Of Interest and Benefit to:

- Labour law practitioners
- Human resources managers
- Students of labour law and human resources