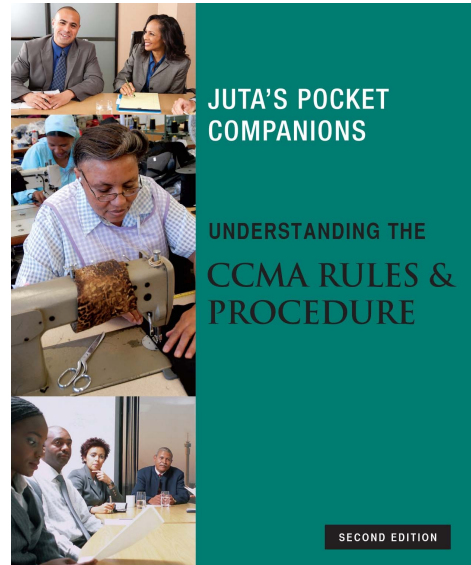


Understanding the CCMA Rules & Procedure

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About this Publication:

Understanding the CCMA Rules & Procedure is an explanation of the Rules for the Conduct of Proceedings before the CCMA, and an invaluable guide to the various CCMA processes and proceedings.

Understanding the CCMA Rules & Procedure will assist the reader in understanding a sometimes complicated and confusing set of rules. Each CCMA rule is explained and summarised. In cases where a rule has been interpreted by the CCMA or Labour Courts, the relevant award or judgment is brought to the reader's attention.

Understanding the CCMA Rules & Procedure also contains:

- the text of the rules for easy reference
- a useful matrix of CCMA forms and their uses
- templates for rescission and condonation applications
- the CCMA guidelines on misconduct arbitration
- the code of conduct for CCMA commissioners

Additional Features

- Key point summaries for each section of the book are included for ease of reference
- A useful index sets out the use of the different LRA forms
- Published in convenient pocket size

Contents Include:

- Part 1: Serving and filing of documents
- Part 2: Conciliation of disputes
- Part 3: Con-arb in terms of section 191(5A)
- Part 4: Arbitrations
- Part 5: Rules that apply to conciliations, arbitrations and con-arbs
- Part 6: Applications
- Part 7: Section 188A inquiry
- Part 8: General
- Annexures
 - Rules for the Conduct of Proceedings before the CCMA
 - CCMA Tariff of Fees
 - Index of Forms for use in the CCMA
 - Application for Condonation
 - Application for Rescission
 - CCMA Guidelines on Misconduct Arbitration
 - Code of Conduct for Commissioners

Of Interest and Benefit to:

- Attorneys
- Candidate attorneys
- Employers
- Employees
- Human resource and employee relations managers
- Trade union officials