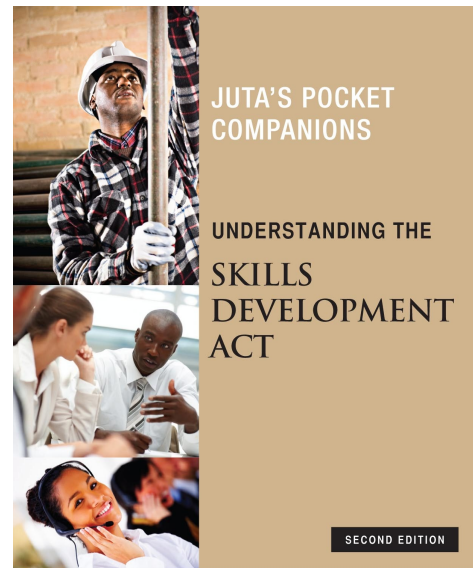


Understanding the Skills Development Act

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Sylvia Hammond

About this Publication:

Understanding the Skills Development Act contains an accessible, non-legalistic commentary on the Skills Development Act, which promotes the advancement of the skills of the South African workforce. The Act is systematically covered with FAQs and Key Point Summaries to aid understanding.

The 2nd edition includes:

- explanations of the major re-alignments of the legislation including extensions to the SETA landscape and National Skills Development Strategy (NSDS) III;
- analysis of the current SETA Regulations on mandatory and discretionary grants;
- the structures created by the National Qualifications Framework Act: SAQA, Quality Council for Trade & Occupations and National Artisan Moderation Body;
- an explanation of the National Skills Authority role and potential developments to the SETA landscape and NSDS post March 2018.

Contents Include:

- Definitions, purpose and application of SDA (ss 1–3)
- National Skills Authority (ss 4–8)
- Sector Education and Training Authorities (ss 9–15)
- Learnerships (ss 16–19)
- Skills programmes (ss 20–21)
- Institutions in Department of Labour and Employment Services (ss 22–23)
- Artisan development (ss 26A–26D)
- Skills Development Institutes (s 26E)
- Quality Council for Trades and Occupations (ss 26F–26J)
- Repealed
- Financing skills development (ss 27–30A)
- General (ss 30B–39)
- Schedules 1, 2, 2A, 3 and 4
- Key regulations in terms of the SDA

Of Interest and Benefit to:

- Skills development facilitators
- Learning and development practitioners
- Human resource and line managers
- Union and employee representatives
- Employee representatives
- Labour law practitioners
- CCMA commissioners handling learnership and skills development disputes
- Those involved in human resource development programmes and the implementation of occupational qualifications