

Collective Bargaining in South Africa

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About this Publication:

This book provides a thorough analysis of the state of collective bargaining in South Africa today and historically. It considers empirical data and initiatives developed by trade unions and employers worldwide and raises policy options for the changing, globalising marketplace.

Contents Include:

- Collective bargaining in perspective
- The historical foundation for South Africa's system of collective bargaining: 1924 to 1994
- The Labour Relations Act of 1995: A workable compromise?
- The bargaining council system in action: an in-depth analysis
- Impact of bargaining councils on wages, benefits and unemployment
- Bargaining outside of bargaining councils
- What is the future for collective bargaining?

Of Interest and Benefit to:

- Trade unions
- Bargaining councils
- Employers' associations
- Dept. of Labour
- Industrial relations managers
- Labour lawyers
- Libraries
- Academics in sociology, industrial relations, labour economics, human resource management and industrial and organisational psychology
- Graduate business schools