South African Human Resource Management for the Public Sector

About this Publication:

Written from a uniquely South African perspective, *South African Human Resource Management for the Public Sector* 2nd edition explores the many facets of the employment relationship. These include strategic employment processes, staff maintenance, trade union interactions, public sector labour relations and terminating employment relationships.

This well-researched text, adapted from the best-selling *South African Human Resource Management: Theory and Practice* (Swanepoel, Erasmus, Van Wyk and Schenk), is rich in theory and applications. It explains the latest developments in structuring learning programmes for public officials, so that they are in line with the South African Qualifications Authority (SAQA), the National Qualifications Framework (NQF) as well as employment equity and affirmative action policies. It further details a workable Human Resource Management strategy for the public sector that includes practices in relation to performance management, appraisal systems, compensation and incentives management, and relevant legislation and regulations.
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Of Interest and Benefit to:

South African Human Resource Management for the Public Sector 2nd edition will be indispensable for all public sector managers, HR specialists, corporate strategists, trade unionists, as well as undergraduate and postgraduate Public Administration and Management students.

• The latest local and international applied research and practice
• Insight into the public sector human resource management functions
• Best practices in people management
• Topical and current information that encourages continuous self-evaluation
• Interactive structure with activities such as Did You Know? questions, research reports and the latest court decisions related to the HR field.