

Equality in the Workplace

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About this Publication:

This collection of essays evaluates the efficacy in achieving the goals stated by the Employment Equity Act against the background of South Africa and comparative experiences in India, Canada, the United Kingdom, Germany and the European Union. It covers the general principles and grounds of discrimination, analyses the success or otherwise of affirmative action measures in South Africa and evaluates employment equity for the disabled, migrant workers, those with family responsibilities, women and the aged.

Key Benefits

- Evaluates the efficacy of the Employment Equity Act in achieving its stated goals, against the background of comparative experiences in India, Canada, the United Kingdom, Germany and the European Union
- Covers the general principles and grounds of discrimination
- Analyses the success or otherwise of affirmative action measures in South Africa
- Evaluates employment equity for the disabled, migrant workers, those with family responsibilities, women and the aged
- Contributions are by eminent international and local experts

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- Unfair Discrimination Law Developments at European Level (with specific reference to the new German Act on Equal Treatment) by *Manfred Weiss*
- Constitutional Equality in South Africa by Catherine Albertyn
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Of Interest and Benefit to:

- Labour lawyers
- Equality court practitioners & magistrates
- Human Rights Commission
- Employment Equity Commission
- Gender Commission
- Labour law academics
- Domestic scholars interested in a comparative perspective
- Anyone involved in the study and practice of international policy in the field of equality oriented regulation