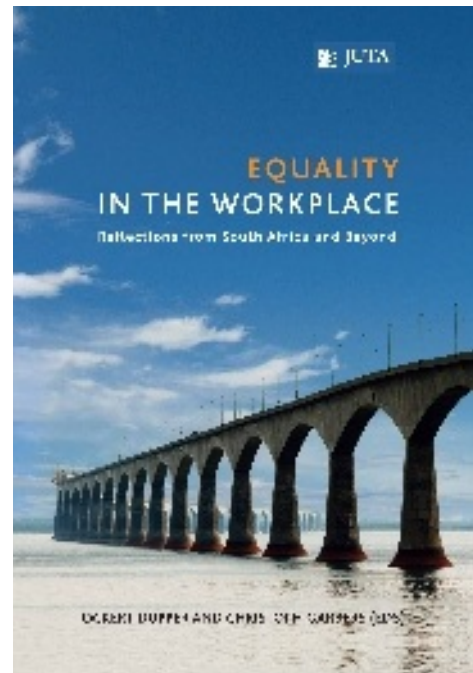


Equality in the Workplace

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About this Publication:

This collection of essays evaluates the efficacy in achieving the goals stated by the Employment Equity Act against the background of South Africa and comparative experiences in India, Canada, the United Kingdom, Germany and the European Union. It covers the general principles and grounds of discrimination, analyses the success or otherwise of affirmative action measures in South Africa and evaluates employment equity for the disabled, migrant workers, those with family responsibilities, women and the aged.

Key Benefits

- Evaluates the efficacy of the Employment Equity Act in achieving its stated goals, against the background of comparative experiences in India, Canada, the United Kingdom, Germany and the European Union
- Covers the general principles and grounds of discrimination
- Analyses the success or otherwise of affirmative action measures in South Africa
- Evaluates employment equity for the disabled, migrant workers, those with family responsibilities, women and the aged
- Contributions are by eminent international and local experts

Contents Include:

Part I: Substantive Equality: Comparative & Critical Perspectives

- The Aims and Limits of Equality Laws by *Bob Hepple*
- Facing the Future: Substantive Equality Under the Spotlight by *Sandra Fredman*
- The Supreme Court of Canada, Substantive Equality, and Inequality at Work by *Judy Fudge*
- Unfair Discrimination Law – Developments at European Level (with specific reference to the new German Act on Equal Treatment) by *Manfred Weiss*
- Constitutional Equality in South Africa by *Catherine Albertyn*
- Different Routes to Equality and Empowerment by *Paul Benjamin*
- Plus ça change: Re-inventing Inequality in the Post-apartheid Workplace by *Jan Theron*

Part II: General Principles & Grounds of Discrimination

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Of Interest and Benefit to:

- Labour lawyers
- Equality court practitioners & magistrates
- Human Rights Commission
- Employment Equity Commission
- Gender Commission
- Labour law academics
- Domestic scholars interested in a comparative perspective
- Anyone involved in the study and practice of international policy in the field of equality oriented regulation