

REPUBLIC OF SOUTH AFRICA

**PROPOSED AMENDMENTS
TO
LABOUR RELATIONS
AMENDMENT BILL**

[B 32—2017]

(As proposed by the Portfolio Committee on Labour (National Assembly))

[B 32A—2017]

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PROPOSED AMENDMENTS

LABOUR RELATIONS AMENDMENT BILL

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CLAUSE 1

1. On page 3, in line 3, after “(b)” to insert “(i)”.
2. On page 3, in line 6, after the semi-colon, to add “or”.
3. On page 3, in line 7, before the first “the” to omit “(c)” and to substitute “[~~(c)~~](i)”.

CLAUSE 3

1. On page 4, in line 24, after “32(3)(b)”, to omit “, 32(3)(c)” and to substitute “[, 32(3)(c)]”.
2. On page 4, in line 27, after “section”, to omit “32(3)(c)” and to substitute “32(3)(b)”.

CLAUSE 8

1. On page 6, from line 22, after “amended”, to omit “by the addition of the following subsection:” and to substitute the following:

- “—
- (a) by the substitution for subsection (8) of the following subsection:

“(8) The Minister, [in] after consultation with NEDLAC, may by notice in the *Government Gazette* publish guidelines to be applied by the registrar in determining whether an applicant is a genuine trade union or a genuine employers’ organisation and guidelines for the system of voting as contemplated in subsection (9).”; and
 - (b) by the addition of the following subsection:”.

CLAUSE 13

1. On page 7, in line 11, after “of”, to omit “its dispute resolution panel” and to substitute “the persons”.

NEW CLAUSE

1. On page 7, after line 25, to insert the following new clause:

“Substitution of section 130 of Act 66 of 1995

15. The following section is hereby substituted for section 130 of the principal Act:

“Withdrawal of accreditation

130. If an accredited *council*, [or] accredited agency or a person accredited by the governing body fails to comply to a

material extent with the terms of its accreditation, the governing body may withdraw its accreditation after having given reasonable notice of the withdrawal to that *council*, [or] accredited agency or the accredited person.”.”.

CLAUSE 16

1. On page 8, in line 29, after “subsection”, to omit “(4)(b)” and to substitute “(3)(b)”.
2. On page 8, in line 32, after “subsection”, to omit “(4)(b)” and to substitute “(3)(b)”.
3. On page 8, in line 34, after “(5)”, to omit “No person may” and to substitute “A person may not”.
4. On page 9, in line 15, after “section”, to omit “150A(2)(a)” and to substitute “150A(3)(a)”.
5. On page 9, in line 33, after “subsection”, to omit “(6)” and to substitute “(7)”.
6. On page 10, in line 17, after “section”, to omit “150C(4)(c)” and to substitute “150C(5)(c)”.

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