## GOVERNMENT NOTICE DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

No. R. 2018

# PROTECTED DISCLOSURES ACT, 2000 (ACT NO. 26 OF 2000) REGULATIONS RELATING TO PROTECTED DISCLOSURES, 2017

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, have under section 10 of the Protected Disclosures Act, 2000 (Act No. 26 of 2000) and, after consultation with the Minister for the Public Service and Administration, made the regulations in the Schedule.

#### **SCHEDULE**

#### **Definitions**

1. In these regulations any word or expression to which a meaning has been assigned in the Act has the meaning so assigned to it and, unless the context otherwise indicates—

"the Act" means the Protected Disclosures Act, 2000 (Act No. 26 of 2000).

#### Protected disclosures to certain persons and bodies

- **2.** (1) A disclosure contemplated in section 1 of the Act, can be made to the persons or bodies contemplated in section 8(1)(a), (aA), (aB), (aC), (aD), and (b) of the Act, listed in Column 1 of Annexure A to these Regulations, in respect of conduct set out in Column 2 of Annexure A to these Regulations.
- (2) A disclosure contemplated in section 1 of the Act, can, in addition to the persons and bodies listed in section 8(1)(a), (aA), (aB), (aC), (aD) and (b) of the Act, also be made to the persons or bodies listed in Column 1 of Annexure B to these Regulations, in respect of conduct set out in Column 2 of Annexure B to these Regulations.
- (3) If an employee or worker intends to make a disclosure of a matter which is based upon the same facts to two or more bodies referred to in subregulation (1) or (2) he or she must inform each person or body to whom such a disclosure is made of that fact.

#### **Short title**

**3.** These regulations are called the Regulations Relating to Protected Disclosures, 2018.

## **ANNEXURE A**

COLUMN 1 Person or body to whom or which disclosure can be made	COLUMN 2 Conduct being disclosed
The Public Protector	Any alleged irregular or improper conduct or impropriety with regard to state affairs or in the public administration, in any sphere of government.
South African Human Rights Commission	Any alleged irregular or improper conduct or impropriety with regard to human rights-related matters.
Commission for Gender Equality	Any alleged irregular or improper conduct or impropriety with regard to gender-related matters.
Commission for the Promotion and Protection of the Rights of Cultural, Religious and	Any alleged irregular or improper conduct or impropriety with regard to the rights of cultural,
Public Service Commission	religious and linguistic communities.  Any alleged irregular or improper conduct or impropriety with regard to—  (a) ethics related issues such as dishonesty, favouritism, abuse of power, improper personal gain and conflicts of interest;  (b) accountability related issues such as appointment, procurement and financial irregularities, non-compliance with public service legislation and policy (including departmental policies), lack of access to information and lack of confidentiality;  (c) service delivery and professionalism related issues such as bias/impartiality. Unfairness, discrimination and prejudice;  (d) performance related issues such as incapacity, incompetence, lack of training/capacitating and lack of representivity;  (e) policy related issues such as the non-existence of policies and policies that may be in conflict with legislation; and  (f) corruption and maladministration.
Auditor-General of South Africa	Any alleged irregular or improper conduct or impropriety with regard to the accounts,

financial statements and financial management of-(a) all national and provincial departments and administrations; all constitutional institutions; (b) the administration of Parliament and of (c) each provincial legislature; all municipalities; (d) all municipal entities; and (e) (f) any other institution or accounting entity required by national or provincial legislation to be audited by the Auditor-General.

## **ANNEXURE B**

COLUMN 1	COLUMN 2
Person or body to whom or which	Conduct being disclosed
disclosure can be made	
Chairperson of the National Council of Provinces	Any alleged irregular or improper conduct or impropriety which has a bearing on the National Council of Provinces.
Competition Commission	Any alleged irregular or improper conduct or impropriety with regard to the promotion and maintenance of competition in South Africa, including the control and evaluation of mergers, the investigation and prosecution of price fixing, fixing of trading conditions, market allocation, collusive tendering, restricted vertical practices and abuse of dominant positions
Council for Debt Collectors	Any alleged irregular or improper conduct or impropriety with regard to the collection of debts.
Electoral Commission of South Africa	Any alleged irregular or improper conduct or impropriety with regard to free and fair elections of national, provincial and municipal legislative bodies.
Financial and Fiscal Commission	Any alleged irregular or improper conduct or impropriety with regard to-  (a) the equitable division of revenue raised nationally among the national, provincial and local spheres of government;  (b) the determinations of each province's equitable share of the provincial share of that revenue; and  (c) any other allocations to provinces, local government or municipalities from the national government's share of that revenue and any condition on which those allocations may be made.
Financial Intelligence Centre	Any alleged irregular or improper conduct or impropriety with regard to money laundering activities or the financing of terrorist and related activities.
Financial Services Board	Any alleged irregular or improper conduct or impropriety with regard to financial institutions

COLUMN 1 Person or body to whom or which disclosure can be made	COLUMN 2 Conduct being disclosed
Independent Communications Authority of South Africa	and the provision of financial services.  Any alleged irregular or improper conduct or impropriety with regard to —  (a) broadcasting in the public interest;  (b) electronic communications in the public interest; and  (c) postal matters in the public interest.
Independent Police Investigative Directorate	Any alleged irregular or improper conduct or impropriety by a member of the South African Police Service.
Independent Regulatory Board for Auditors	Any alleged irregular or improper conduct or impropriety with regard to audits performed by registered auditors.
International Trade Administration Commission of South Africa	Any alleged irregular or improper conduct or impropriety with regard to the import or export of goods and customs duties.
Judicial Inspectorate for Correctional Services	Any alleged irregular or improper conduct or impropriety with regard to the treatment of inmates in correctional centres and the conditions in correctional centres.
Judicial Service Commission	Any alleged irregular or improper conduct or impropriety by a judge of a superior court.
Magistrates Commission	Any alleged irregular or improper conduct or impropriety by a magistrate.
National Consumer Commission	Any alleged irregular or improper conduct or impropriety with regard to the social and economic welfare of consumers.
National Energy Regulator of South Africa	Any alleged irregular or improper conduct or impropriety with regard to the regulation of electricity, piped gas and petroleum pipeline industries.
National Prosecuting Authority	Any alleged irregular or improper conduct or impropriety with regard to the institution and execution of prosecutions.
Office of the Chief Justice	Any alleged irregular or improper conduct or impropriety with regard to the judicial arm of government.
Pension Fund Adjudicator	Any alleged irregular or improper conduct or impropriety with regard to pensions or pension funds.

COLUMN 1	COLUMN 2
Person or body to whom or which	Conduct being disclosed
disclosure can be made	
Speaker of the National Assembly	Any alleged irregular or improper conduct or
	impropriety which has a bearing on the
	National Assembly.
Special Investigating Unit	Any alleged irregular or improper conduct or
	impropriety with regard to the affairs of any
	State institution.
South African Board for Sheriffs	Any alleged irregular or improper conduct or
	impropriety by a sheriff.
South African Health Professions Council	Any alleged irregular or improper conduct or
	impropriety with regard to the health
	professions.
South African Legal Practice Council (when it	Any alleged irregular or improper conduct or
is established)	impropriety by a legal practitioner.
South African Nuclear Energy Corporation Ltd/	Any alleged irregular or improper conduct or
National Nuclear Regulator	impropriety with regard to nuclear energy and
	radiation sciences and technology.
South African Qualifications Association	Any alleged irregular or improper conduct or
	impropriety with regard to education and
	training.
South African Revenue Service	Any alleged irregular or improper conduct or
	impropriety with regard to tax and customs-
	related matters.