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C Cooper, C Vosloo, L Williams-de Beer (Editors)

This premier South African labour law reporter comprehensively covers judgments and awards handed down by the Labour Court, Labour Appeal Court, the CCMA, Bargaining Councils and private arbitration bodies. Continuously updated, it also covers labour-related judgments from the Constitutional Court and the Supreme Court of Appeal. Every quarter relevant new articles, notes and case notes, written by local and foreign experts, are added. Subscribers can sign up for the free monthly *Industrial Law Journal Preview* e-newsletter.

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### P Benjamin, B Barry

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### Career Counselling and Guidance in the Workplace: A Manual for Career Development Practitioners 3e

M Coetzee, H Roythorne-Jacobs, C Mensele

The updated third edition of this market-leading textbook offers a comprehensive overview of career counselling and guidance services, practices, tools and techniques for the career development practitioner. This book will help career development practitioners in their role as career counsellors to develop the contextual perspectives needed for competent and professional career counselling and guidance practice in the current workplace, and especially in the South African workplace context.

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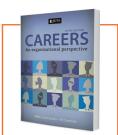
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# Collective Bargaining in South Africa: Past, Present and Future?

S Godfrey, J Maree, D du Toit, J Theron

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# Collective Bargaining in the Workplace

MS Anstey, J Grogan, T Ngcukaitobi

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### Sale PRICE: R348.75 (WAS R465)



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J Grogan

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### O C Dupper, C Garbers (Editors)

**Employment Rights 2e** 

examples drawn from decided cases.

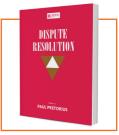
This collection of essays by eminent international and local experts evaluates the efficacy in achieving the goals stated by the Employment Equity Act against the background of South Africa and comparative experiences in India, Canada, the United Kingdom, Germany and the European Union. It covers the general principles and grounds of discrimination, analyses the success or otherwise of affirmative action measures in South Africa and evaluates employment equity for the disabled, migrant workers, those with family responsibilities, women and the aged.

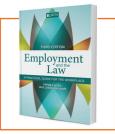








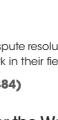














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# Fundamentals of Organisational Development

### N Martins, D Geldenhuys

Business as usual is not a sustainable strategy in the 21st-century workplace. Organisations have to adapt in order to thrive in the contexts of a transforming South Africa and increasing exposure to the global economy. South African and African organisations need interventions based on international knowledge and best practices, but supplemented with African research and application. This book presents the student, manager and science practitioner with the fundamentals they need to facilitate change initiatives.



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### Y Jorens (Editor)

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# Human Resource Management & Employment Relations in SA

### AJ du Plessis

Human Resource Management & Employment Relations in SA gives readers an insight into two crucial and exciting aspects of business management. Relevant theory and legislation is applied to practical examples. Its chapters bring a new perspective to HR and ER and explore the interdependency of HR, HRM, ER and behaviour in the workplace.



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# Investigating Misconduct and Incapacity

### M Opperman

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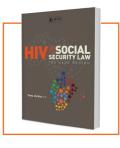


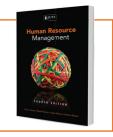


### F J Steadman, J Brand, C Lötter, T Ngcukaitobi

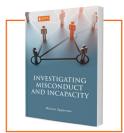
Labour Dispute Resolution sets out the system provided in our law for resolving labour disputes, either in terms of the Labour Relations Act or by private dispute resolution. It guides employees, employers, trade unions and employers' organisations (and their representatives) through the various processes to be followed, and sets out the institutions to which particular disputes should be referred. The 2nd edition includes an important section on dispute resolution in the public sector. Useful checklists and flowcharts assist the reader to prepare for the various processes.













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Labour Law into the Future is a volume of analytical pieces in honour of Professor D'Arcy du Toit. The contributing authors are internationally recognised and leading researchers in the field of labour law. As a result, Labour Law into the Future offers the latest contributions on some of the most hotly debated issues in labour law, such as unfair discrimination, outsourcing, wage justice and labour brokers.

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### J Grogan

Labour Litigation and Dispute Resolution is a comprehensive exposition of practice and procedure in the various forums charged with the responsibility of resolving employment and labour disputes in South Africa. The rules of the several forums are discussed, and there are useful tips for all role players in labour litigation, arbitration, and other forms of dispute resolution. Separate chapters on private arbitration and alternative dispute resolution are also included.

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### P Ramsden

This book sets out the South African common law, legislation and case law applicable to each stage of the arbitration cycle. The book draws extensively from the UNCITRAL Model Arbitration Law (MAL) and international case law. Important local and international arbitration legislation and texts are included as appendices.

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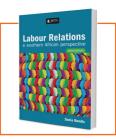
B Hepple, R le Roux, S Sciarra (Editors)

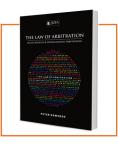
Against the backdrop of Marikana and other violent protest action in South Africa, *Laws Against Strikes* examines what went wrong with labour relations in South Africa and what can be done to stabilise and improve those relations. *Laws Against Strikes*, comprising contributions from South African, Italian and British legal scholars, examines the right to strike in periods of socio-economic crisis.















# Metal and Engineering Industries Bargaining Council Consolidated Agreement 4e

Juta's Statutes Editors, National Council Staff

This pocket-sized book contains the MEIBC Main Agreement and other Agreements in an accessible up-to-date format. It is applicable for the period 1 July 2014 to 30 June 2017.





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The Role of Standards in Labour & Social Security Law: International, Regional & National Perspectives M Olivier, O Dupper, A Govindjee

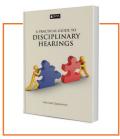
The Role of Standards in Labour & Social Security Law examines international standards, their interrelationship, and their interaction with national labour law, social security systems and regional regimes. The book approaches this vast subject from many different thematic and geographic perspectives, and focuses on specific areas that exemplify the key issues under discussion.



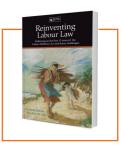


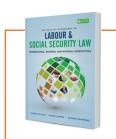












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# Understanding Sectoral Determination 9: Wholesale & Retail

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### E Kalula, M Olivier, L Mpedi

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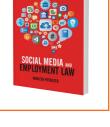




Understanding the Occupational Health & Safety Act and the Compensation for Occupational Injuries & Diseases Act

### P Benjamin

This book includes commentary on the Occupational Health and Safety Act and Compensation for Occupational Injuries and Diseases Act. It provides guidance on occupational injuries, health and safety policies, the role of safety representatives and committees and the reporting of incidents and formal inquiries into workplace injuries. A discussion of work-related post-traumatic stress disorder, compensation and the claims process is included. Reflects the law at 2011.















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# Unfair Discrimination in the Workplace

### D du Toit, M Potgieter

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Metal and Engineering Industries Bargaining Council

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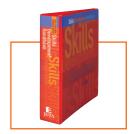














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