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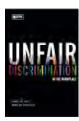














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C Cooper, C Vosloo, L Williams-de Beer (Editors)

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## Ouline repositories



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A Pons, P Deale

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P Benjamin, B Barry

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C Thompson, P Benjamin

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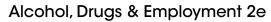










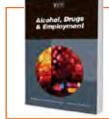


M McCann, N Harker Burnhams, C Albertyn, U Bhoola

This book explains the case law on substance abuse and recommends procedures for identifying, controlling and treating substance abuse in the workplace.



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Juta's Statutes Editors

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SJ Kruger, J Steyn, WL le Roux

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PRICE - soft cover/Web PDF: R378.00 (WAS R504)









#### Career Counselling and Guidance in the Workplace: A Manual for Career Development Practitioners 3e

M Coetzee, H Roythorne-Jacobs, C Mensele

The updated third edition of this market-leading textbook offers a comprehensive overview of career counselling and guidance services, practices, tools and techniques for the career development practitioner. This book will help career development practitioners in their role as career counsellors to develop the contextual perspectives needed for competent and professional career counselling and guidance practice in the current workplace, and especially in the South African workplace context.



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Careers — an organisational perspective 5e







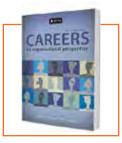


AMG Schreuder, M Coetzee

The fifth edition of this textbook retains its popular blend of theory, classical and contemporary research, application activities and real-life case scenarios that represent the diverse population groups of South Africa. This edition has been comprehensively revised and updated to reflect the changes in the knowledge-based and technology-driven 21st century workplace.



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#### Collective Bargaining in South Africa: Past, Present and Future?

S Godfrey, J Maree, D du Toit, J Theron

Collective Bargaining in South Africa thoroughly analyses the state of collective bargaining in South Africa, historically and today, while considering empirical data and initiatives developed by trade unions and employers worldwide. The book raises policy options for the changing, globalising marketplace.



PRICE - soft cover/eBook: R363.75 (WAS R485)











MS Anstey, J Grogan, T Ngcukaitobi

Collective Labour Law 2e

This book is a comprehensive and inclusive guide to understanding conflict in the South African workplace, the alternative dispute-handling process, negotiations and collective bargaining.



J Grogan

Sale PRICE: R348.75 (WAS R465)





















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relationship between organised labour and employers, illustrated by examples drawn from decided











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P Pretorius (Editor)

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580 pages

#### Employment and the Law: A Practical Guide for the Workplace 3e

H Landis, L Grossett

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J Grogan

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O C Dupper, C Garbers (Editors)

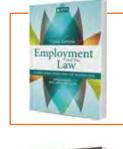
**Employment Rights 2e** 

examples drawn from decided cases.

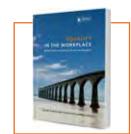
This collection of essays by eminent international and local experts evaluates the efficacy in achieving the goals stated by the Employment Equity Act against the background of South Africa and comparative experiences in India, Canada, the United Kingdom, Germany and the European Union. It covers the general principles and grounds of discrimination, analyses the success or otherwise of affirmative action measures in South Africa and evaluates employment equity for the disabled, migrant workers, those with family responsibilities, women and the aged.



PRICE - soft cover/eBook: R472.50 (WAS R630)









Soft cover



eBook 

336 pages

#### Fundamentals of Organisational Development

N Martins, D Geldenhuys

Business as usual is not a sustainable strategy in the 21st-century workplace. Organisations have to adapt in order to thrive in the contexts of a transforming South Africa and increasing exposure to the global economy. South African and African organisations need interventions based on international knowledge and best practices, but supplemented with African research and application. This book presents the student, manager and science practitioner with the fundamentals they need to facilitate change initiatives.





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Y Jorens (Editor)

HIV & Social Security Law comprises a collection of conference papers from representatives of the ILO, the SADC Tribunal and academics from different universities in the SADC region. They assess the extent to which national governments have enacted measures to deal with HIV-related issues in the domains of labour law, health law, social protection and social security law.













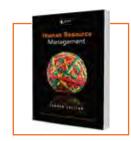


566 pages



T Amos, A Ristow, L Ristow, N Pearse

The updated fourth edition of this book offers practical insight into effective and fair management of people, the legal implications and the required administration. Written in a user-friendly style and format, it provides comprehensive coverage of areas such as organisational behaviour, leadership, labour relations, labour legislation, strategic human resource management and the human resource management function. Not only are there case scenarios and problem-type questions for practical application, but also useful and relevant HRM information management documents, policies and templates.





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AJ du Plessis

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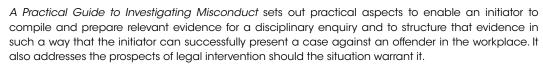
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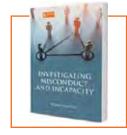


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M Opperman







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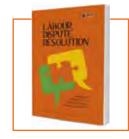


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#### Labour Dispute Resolution 2e

F J Steadman, J Brand, C Lötter, T Ngcukaitobi

Labour Dispute Resolution sets out the system provided in our law for resolving labour disputes, either in terms of the Labour Relations Act or by private dispute resolution. It guides employees, employers, trade unions and employers' organisations (and their representatives) through the various processes to be followed, and sets out the institutions to which particular disputes should be referred. The 2nd edition includes an important section on dispute resolution in the public sector. Useful checklists and flowcharts assist the reader to prepare for the various processes.





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300 pages

#### Labour Law into the Future: Essays in Honour of D'Arcy du Toit

K Malherbe, J Sloth-Nielsen (Editors)

Labour Law into the Future is a volume of analytical pieces in honour of Professor D'Arcy du Toit. The contributing authors are internationally recognised and leading researchers in the field of labour law. As a result, Labour Law into the Future offers the latest contributions on some of the most hotly debated issues in labour law, such as unfair discrimination, outsourcing, wage justice and labour brokers.



PRICE - soft cover/eBook: R375.00 (WAS R500)















J Grogan

Labour Litigation and Dispute Resolution is a comprehensive exposition of practice and procedure in the various forums charged with the responsibility of resolving employment and labour disputes in South Africa. The rules of the several forums are discussed, and there are useful tips for all role players in labour litigation, arbitration, and other forms of dispute resolution. Separate chapters on private arbitration and alternative dispute resolution are also included.



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S Bendix

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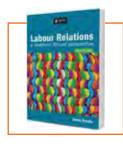


#### Labour Relations: A Southern African Perspective 6e S Bendix

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PRICE - soft cover/web PDF: R463.50 (WAS R618)





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#### The Law of Arbitration

P Ramsden





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International and Comparative Perspective

Laws against Strikes: The South African Experience in an

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Against the backdrop of Marikana and other violent protest action in South Africa, Laws Against Strikes examines what went wrong with labour relations in South Africa and what can be done to stabilise and improve those relations. Laws Against Strikes, comprising contributions from South African, Italian and British legal scholars, examines the right to strike in periods of socio-economic crisis.



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686 pages

#### Metal and Engineering Industries Bargaining Council Consolidated Agreement 4e

Juta's Statutes Editors, National Council Staff

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PRICE: R90.00 (WAS R120)



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Juta's Statutes Editors

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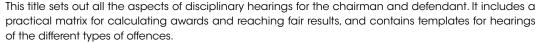




296 pages

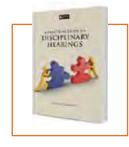
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M Opperman





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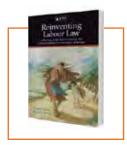
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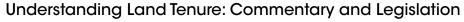
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A Mohamed et al

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D Keith



228 pages

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166 pages

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D Keith

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E Kalula, M Olivier, L Mpedi

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#### Understanding the Occupational Health & Safety Act and the Compensation for Occupational Injuries & Diseases Act

P Benjamin

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S Hammond

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#### Understanding Unemployment Insurance Law

LG Mpedi

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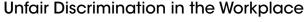








206 pages



D du Toit, M Potgieter

This book explains the meaning of unfair discrimination and the law on harassment and medical, HIV and psychological testing in the workplace, while considering the amendments to the EEA. It analyses employer liability, prevention of discrimination and the legal defences. Practical dispute resolution procedures are discussed.





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Vulnerable Employees (LegalEase - Essence series)





316 pages

D Smit (Editor), D Viviers

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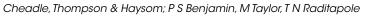
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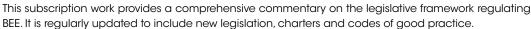


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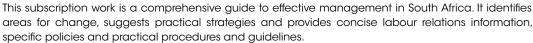
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#### The Labour Relations Handbook







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(Juta Legislation Service) Juta's Statutes Editors

This loose-leaf subscription publication contains the Ministerial Determinations and Sectoral Determinations published in terms of the Basic Conditions of Employment Act, which include wage tables for the various employment sectors. Updated by means of six-monthly revision services, with free newsletters in the interim.

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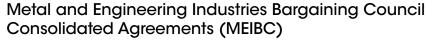
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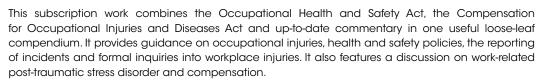
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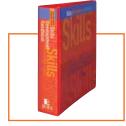
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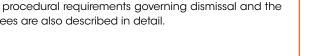
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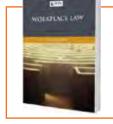
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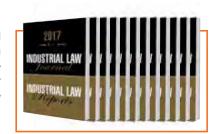
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