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NEW RELEASES (no discount applicable to new releases)



AVAILABLE NOVEMBER 2016



Awards of the Dispute Resolution
Chamber of the National Soccer League

National Soccer League Dispute Resolution Chamber

This title includes a consolidated collection of awards handed down by the Dispute Resolution Chamber of the National Soccer League from July 2002 to August 2015.



The Basics of Safety Hazards - and the
origins of safety risk

SJ Smit, E Esterhuyzen

Identifying and understanding safety hazards form the pivot of all safety management theory and practice. This book, the first to clarify the true nature and characteristics of real safety hazards and the origins of safety risk, will assist safety practitioners to better understand safety risk assessment, safety management and safety auditing.

* Current online single-user subscription. Multi-user pricing available on request.



Soft cover - pocket size

Online

332 pages

Print: R125.00;
Online: R674.00 p.a.*



Bargaining Council for the Civil
Engineering Industry Collective
Agreements (BCCEI)

Juta's Statutes Editors

Available in compact pocket size or online, this industry agreement compilation is an indispensable source of reference for the civil engineering industry. The print version reflects the Bargaining Council agreements until 28 February 2019. The online version is updated monthly.



Soft cover

568 pages

R525



Careers - an organisational
perspective (5th edition)

AMG Schreuder, M Coetzee

The fifth edition of this textbook on careers in the organisational context retains its popular blend of theory, classical and contemporary research, application activities and real-life case scenarios that represent the diverse population groups of South Africa. The fifth edition has been comprehensively revised and updated to reflect the changes in the knowledge-based and technology-driven 21st century workplace.

NEW RELEASES *(cont.)*



Career Counselling and Guidance in the Workplace – A manual for career development practitioners (3rd edition)

M Coetzee, H Roythorne-Jacobs, C Mensele

The third edition of this market-leading textbook on career counselling and guidance in the workplace has been extensively updated to reflect classical and the latest research and theory in career development theory and intervention as these apply to the 21st century organisational context. The book offers a comprehensive overview of career counselling and guidance services, practices, tools and techniques for the career development practitioner. This book will help career development practitioners in their role as career counsellors to develop the contextual perspectives needed for competent and professional career counselling and guidance practice in the twenty-first century workplace, and especially in the South African workplace context.



Occupational Health and Safety Act 85 of 1993 and Regulations

Juta's Statutes Editors

Mandatory availability of the Occupational Health and Safety Act 85 of 1993 & Regulations is prescribed in terms of regulation 4 of the General Administrative Regulations, 2003.



AVAILABLE 30 JULY 2016

Laws Against Strikes: The South African Experience in an International and Comparative Perspective

B Hepple, R le Roux, S Sciarra

Against the backdrop of Marikana and other violent protest action in South Africa, *Laws Against Strikes* examines what went wrong with labour relations in South Africa and what can be done to stabilise and improve those relations. *Laws Against Strikes*, comprising contributions from South African, Italian and British legal scholars, examines the right to strike in periods of socio-economic crisis.



AVAILABLE 30 AUGUST 2016

A Practical Guide to Investigating Misconduct and Incapacity

M Opperman

A Practical Guide to Investigating Misconduct and Incapacity sets out practical aspects to enable an initiator to compile and prepare relevant evidence for a disciplinary enquiry and to structure that evidence in such a way that the initiator can successfully present a case against an offender in the workplace. It also addresses the prospects of legal intervention should the situation warrant it.



AVAILABLE NOVEMBER 2016

Workplace Safety in South Africa

F van Loggerenberg

This unique book applies safety management concepts to the work environment and is aimed at informing on safety in industry, confined space work risk and occupational hygiene. Other topics covered in detail include hazardous chemical substances, thermal stress, risk assessment and first aid.



AVAILABLE NOVEMBER 2016

Safety Management in South Africa

E Esterhuyzen

While many books focus on occupational health and safety in the international arena, few provide information that is pertinent to safety management in Africa and South Africa. The topics discussed in *An Introduction to Safety Management in South Africa* include workplace accidents, ergonomics, personal protective equipment, fire safety, materials handling safety and hazard signs. This book aims to inform students, managers and safety practitioners of how the Occupational Health and Safety Act and its regulations relate to safety in South African workplaces.



25% DISCOUNT: ON SELECTED BOOKS & eBooks BELOW



Alcohol, Drugs & Employment (2nd edition)

M McCann, N Harker Burnhams, C Albertyn, U Bhoola

This book explains the case law on substance abuse and recommends procedures for identifying, controlling and treating substance abuse in the workplace.







Basic Psychology for Human Resource Practitioners (2nd edition)

SJ Kruger, J Steyn





This work provides an overview of basic psychology and introduces students to personnel management. The book begins with the psychology of individual behaviour, providing in-depth coverage of phenomena such as individual differences, human abilities, personality and the learning process. It goes on to comment on the socio-psychological aspects of human behaviour, including attitudes, roles and groups. The book ends with a review of the historical development of human resource management, its present status and personnel functions.



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  158 pages |
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Collective Bargaining in the Workplace
MS Anstey, J Grogan, T Ngcukaitobi

This book is a comprehensive and inclusive guide to understanding conflict in the South African workplace, the alternative dispute-handling process, negotiations and collective bargaining.

 Soft cover |
  eBook* |
  Online |
  420 pages |
  ZAR |
 Print: R506.25 (WAS R675);
 Online: R513.00 p.a.* |
 

Collective Labour Law (2nd edition)
J Grogan

The second edition of *Collective Labour Law* sets out the principles and the issues that may arise in the relationship between organised labour and employers, illustrated by examples drawn from decided cases.

 Soft cover |
  eBook* |
  Online |
  714 pages |
  ZAR |
 Print: R551.25 (WAS R735);
 Online: R584.00 p.a.* |
 

Dismissal (2nd edition)
J Grogan

Dismissal comprehensively deals with all the circumstances in which dismissals arise and are challenged, with examples drawn from recent case law. The procedural requirements governing dismissal and the remedies available to unfairly dismissed employees are also described in detail.

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  140 pages |
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**The Dispute Resolution Digest 2015:
 The Tokiso report on the state of labour
 dispute resolution in South Africa**
Tokiso Dispute Settlement (Pty) Ltd

The Dispute Resolution Digest examines statistically whether the dispute mechanisms of the Labour Relations Act are functioning effectively. It considers trends in collective labour law and statutory dispute resolution processes.

 Soft cover |
  eBook* |
  Online |
  480 pages |
  ZAR |
 Print: R447.75 (WAS R597);
 Online: R476.00 p.a.* |
 





Employment Rights (2nd edition)
J Grogan

This book sets out the issues that may arise during the existence of an employment relationship, from the moment an employee applies for a job, to the moment the relationship is terminated, illustrated by examples drawn from decided cases.

 Soft cover |
  eBook* |
  242 pages |
  ZAR |
 R346.50 (WAS R462) |
 






**Collective Bargaining in South Africa:
 Past, Present and Future?**
S Godfrey, J Maree, D du Toit, J Theron

Collective Bargaining in South Africa thoroughly analyses the state of collective bargaining in South Africa, historically and today, while considering empirical data and initiatives developed by trade unions and employers worldwide. It raises policy options for the changing, globalising marketplace.

 Soft cover |
  96 pages |
  ZAR |
 R137.25 (WAS R183) |
 

Design for Safety
E Esterhuyzen

Safety risk assessment and the development and implementation of control measures are the cornerstones of safety management theory and practice. In *Design for Safety*, these topics are explored by looking at the roles played by the safety professional. Safety excellence is also examined through the leadership role played by managers who take personal ownership of safety. Readers will appreciate the features that make this book a valuable learning resource, namely clearly defined learning outcomes at the start of each chapter; self-assessment questions at the end of each chapter; and examples relevant to the South African business environment.

 Soft cover |
  eBook* |
  248 pages |
  ZAR |
 R363.00 (WAS R484) |
 

Dispute Resolution
P Pretorius (Editor)

This book explains the processes and skills involved in alternative dispute resolution. Chapters are written by contributors who have been actively involved in pioneering work in their field.

 Soft cover |
  580 pages |
  ZAR |
 R435.00 (WAS R580) |
 

**Employment and the Law: A Practical
 Guide for the Workplace (3rd edition)**
H Landis, L Grossett

Employment and the Law: A Practical Guide for the Workplace is a comprehensive yet practical guide to the application of labour law in the workplace. The book allows for quick and easy access to the information required to manage the employment relationship effectively. The book will prove useful in both preventing and resolving labour disputes.

* Current online single-user subscription. Multi-user pricing available on request.





Equality in the Workplace: Reflections from South Africa and Beyond

OC Dupper, C Garbers (Editors)

This collection of essays by eminent international and local experts evaluates the efficacy in achieving the goals stated by the Employment Equity Act against the background of South Africa and comparative experiences in India, Canada, the United Kingdom, Germany and the European Union. It covers the general principles and grounds of discrimination, analyses the success or otherwise of affirmative action measures in South Africa and evaluates employment equity for the disabled, migrant workers, those with family responsibilities, women and the aged.



Human Resource Management (4th edition)

T Amos, A Ristow, L Ristow

Human Resource Management is an essential resource for anyone wanting practical insight into effective and fair management of people, the legal implications and the required administration. Written in a user-friendly style and format, the book provides comprehensive coverage of areas such as organisational behaviour, leadership, labour relations, labour legislation, strategic human resource management and the human resource management function. Not only are there case scenarios and problem-type questions for practical application, but also useful and relevant HRM information management documents, policies and templates.



Human Resource Management in Government — A South African Perspective of Theories, Politics and Processes

E J van der Westhuizen (Editor)

Written from a uniquely South African perspective, *Human Resource Management in Government* explores many facets of the employment relationship, including strategic employment processes, workforce planning, talent management, trade union interactions, public sector labour relations and terminating employment relationships.



Labour Dispute Resolution (2nd edition)

FJ Steadman, J Brand, C Lötter, T Ngcukaitobi

Labour Dispute Resolution sets out the system provided in our law for resolving labour disputes, either in terms of the Labour Relations Act or by private dispute resolution. It guides employees, employers, trade unions and employers' organisations (and their representatives) through the various processes to be followed, and sets out the institutions to which particular disputes should be referred. The 2nd edition includes an important section on dispute resolution in the public sector. Useful checklists and flowcharts assist the reader to prepare for the various processes.



HIV & Social Security Law: The SADC Region

Y Jorens (Editor)

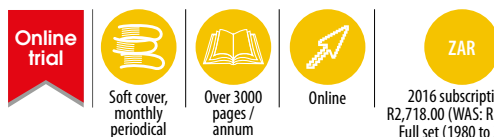
HIV & Social Security Law comprises a collection of conference papers from representatives of the ILO, the SADC Tribunal and academics from different universities in the SADC region. They assess the extent to which national governments have enacted measures to deal with HIV-related issues in the domains of labour law, health law, social protection and social security law.



Human Resource Management & Employment Relations in SA

AJ du Plessis (Editor)

Human Resource Management & Employment Relations in SA gives readers an insight into two crucial and exciting aspects of business management. Relevant theory and legislation is applied to practical examples. Its chapters bring a new perspective to HR and ER and explore the interdependency of HR, HRM, ER and behaviour in the workplace.



2016 subscription: R2,718.00 (WAS: R3,624); Full set (1980 to 2015 – incl. FREE 1980 to 2010 Cumulative Index): R30,789.75 (WAS: R41,053); Online: R4,742.00 p.a.*

Industrial Law Journal (incorporating the industrial law reports)

C Cooper, C Vosloo, L Williams-de Beer (Editors)

This premier South African labour law reporter comprehensively covers judgments and awards handed down by the Labour Court, Labour Appeal Court, the CCMA, Bargaining Councils and private arbitration bodies. It also covers labour related judgments from the Constitutional Court and the Supreme Court of Appeal. Every 4th issue includes relevant articles, notes and case notes by local and foreign experts. Subscribers receive a free monthly e-newsletter and a detailed annual subject index.



Labour Law into the Future: Essays in Honour of D'Arcy du Toit

K Malherbe, J Sloth-Nielsen (Editors)

Labour Law into the Future is a volume of analytical pieces in honour of Professor D'Arcy du Toit. The contributing authors are internationally recognised and leading researchers in the field of labour law. As a result, *Labour Law into the Future* offers the latest contributions on some of the most hotly debated issues in labour law, such as unfair discrimination, outsourcing, wage justice and labour brokers.

 Soft cover |
  eBook* |
  Online |
  480 pages |
  ZAR
 R588.75 (WAS R785)
 Online: R594.00*



Labour Litigation and Dispute Resolution (2nd edition)

J Grogan

Labour Litigation and Dispute Resolution is a comprehensive exposition of practice and procedure in the various forums charged with the responsibility of resolving employment and labour disputes in South Africa. The rules of the several forums are discussed, and there are useful tips for all role players in labour litigation, arbitration, and other forms of dispute resolution. Separate chapters on private arbitration and alternative dispute resolution are also included.





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Labour Relations in Practice - A Hands-on Approach (2nd edition)

S Bendix

Labour Relations in Practice deals with the core labour/employment relations matters that are regularly encountered by LR/HR officers, managers, union representatives, bargaining council functionaries and people in advisory services. Legislative requirements and codes of good practice are explained in simple, accessible language.

 Soft cover |
  Web PDF* |
  92 pages |
  ZAR
 R137.25 (WAS R183)
 Web PDF: R183.00




Managing Safety Culture

L Louw

Managing Safety Culture not only defines safety awareness as part of a company's culture, it also describes how this culture should be established. The topics in this book bridge the gap between safety management and strategic management by describing ways of influencing company strategy to promote safety. Guidelines are given on drawing up a safety management vision statement, goals and objectives and developing and executing an effective safety management system. Readers are also shown how to assess the effectiveness of an existing safety management system.

 Soft cover - pocket size |
  256 pages |
  ZAR
 R90.00 (WAS R120)



Metal and Engineering Industries Bargaining Council Consolidated Agreement (4th edition)

Juta's Statutes Editors, National Council Staff

This pocket sized book contains the MEIBC Main Agreement and other Agreements in a convenient and accessible up-to-date format. It is applicable for the period 1 July 2014 to 30 June 2017.





 Soft cover |
  eBook / Web PDF* |
  672 pages |
  ZAR
 R429.00 (WAS R572)
 eBook / Web PDF: R572.00




Labour Relations: A Southern African Perspective (6th edition)

S Bendix

This book is a practical and comprehensive guide to labour relations in the southern African context. Newly renamed and updated to include relevant and industry-specific terminology, the text builds on the insights provided by its predecessor, *Industrial Relations in South Africa*, offering both theoretical and practical perspectives.




 Soft cover |
  Online |
  396 pages |
  ZAR
 R464.25 (WAS R619)
 Online: R526.00*




The Law of Arbitration

P Ramsden

This book sets out the South African common law, legislation and case law applicable to each stage of the arbitration cycle. The book draws extensively from the UNCITRAL Model Arbitration Law (MAL) and international case law. Important local and international arbitration legislation and texts are included as appendices.

 Soft cover |
  256 pages |
  ZAR
 R113.25 (WAS R151)



Managing Safety in the Office Environment

NJF van Loggerenberg (Editor)

This book comprehensively covers the important elements of managing safety in the office environment including: At-risk behaviours; unsafe practices and how to prevent them; hazards and safety committees; and the legal requirements for office safety management.

 Soft cover |
  Web PDF* |
  80 pages |
  ZAR
 R306.00 (WAS R408)
 Web PDF: R408.00



Occupational Safety and Health (OSH): A TQM & quality of work life approach

R Steenkamp

Occupational Safety and Health (OSH) in the workplace is not only a strategic priority in terms of moral or social responsibility, it is also an obligation regulated and governed by law. A well-designed manufacturing process (or operations system) must be both productive and safe, without potential physical, emotional and mental health risks. *Occupational Safety & Health* covers the complex multi-functional science of OSH management, while focusing the TQM approach, a non-legalistic approach whereby the organisational culture fosters spontaneous OSH and a high quality of work life.

* Current online single-user subscription. Multi-user pricing available on request.





A Practical Guide to Disciplinary Hearings
M Opperman

This title sets out all the aspects of disciplinary hearings for the chairman and defendant. It includes a practical matrix for calculating awards and reaching fair results, and contains templates for hearings of the different types of offences.



The Role of Standards in Labour & Social Security Law: International, Regional & National Perspectives
M Olivier, O Dupper, A Govindjee

The Role of Standards in Labour & Social Security Law examines international standards, their interrelationship, and their interaction with national labour law, social security systems and regional regimes. The book approaches this vast subject from a number of different thematic and geographic perspectives, and focuses on specific areas that exemplify the key issues under discussion.



Safety Systems
P Naidoo

Where does a safety professional start with processes to reduce risk and create a safer work environment? The answer is with a systems approach to safety. *Safety Systems* covers the nitty-gritty of this approach, including how to develop a System Safety Programme Plan (SSPP). Different tools and methods of analysing and evaluating safety data are also discussed.



Unfair Discrimination in the Workplace
D du Toit, M Potgieter

This book explains the meaning of unfair discrimination and the law on harassment and medical, HIV and psychological testing in the workplace, while taking into account the amendments to the EEA. It analyses employer liability, prevention of discrimination and the legal defences. Practical dispute resolution procedures are discussed.



Reinventing Labour Law: Reflecting on the first 15 years of the Labour Relations Act and future challenges (first published as *Acta Juridica* 2012)
R le Roux, A Rycroft (Editors)

Reinventing Labour Law is devoted to a critical review of the first 15 years of the 1995 Act, and also tracks the future of labour market regulation in South Africa.



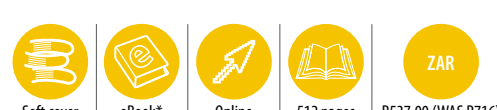
Social Media and Employment Law
M Potgieter

This book thoroughly analyses the intersection between social media and workplace law, providing real-life examples, useful templates and guidelines. A wealth of case law, discussed simply and clearly, will help to guide readers through this new territory.



Supervising Safety
F van Loggerenberg (Editor)

Supervising Safety is about the implementation of safety measures in an organisation. The book looks at safety theory where it makes the most difference - as it is applied in the workplace. Safety officers are central to the practical application of safety, and their role is clearly spelt out. The goals of the safety supervisor are outlined and one chapter is devoted to the role of ergonomics in the workplace. Readers are also shown how to identify and evaluate hazards in the workplace, develop an employee safety programme and safely handle materials in storage.



Workplace Law (11th edition)
J Grogan

This best-selling work provides a practical guide through areas such as discipline and dismissal, unfair labour practices, employment equity, collective bargaining and industrial action.

* Current online single-user subscription. Multi-user pricing available on request.



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Black Economic Empowerment: Commentary, Legislation and Charters
Cheadle, Thompson & Haysom; P S Benjamin, M Taylor, T N Raditapole




Available in loose-leaf format and online, this work provides a comprehensive commentary on the legislative framework regulating BEE. It is regularly updated to include new legislation, charters and codes of good practice.



Black Economic Empowerment: Commentary, Legislation and Charters


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Available in loose-leaf format and online, this work provides a comprehensive commentary on the legislative framework regulating BEE. It is regularly updated to include new legislation, charters and codes of good practice.

Labour Law - Sectoral Determinations (Juta Legislation Service)
Juta's Statutes Editors






This publication contains the Ministerial Determinations and Sectoral Determinations published in terms of the Basic Conditions of Employment Act, which include wage tables for the various employment sectors. Updated by means of six-monthly revision services, with free newsletters in the interim.



Labour Law - Sectoral Determinations (Juta Legislation Service)


Juta's Statutes Editors

This publication contains the Ministerial Determinations and Sectoral Determinations published in terms of the Basic Conditions of Employment Act, which include wage tables for the various employment sectors. Updated by means of six-monthly revision services, with free newsletters in the interim.

Motor Industry Bargaining Council Consolidated Agreements (MIBCO)
Juta's Statutes Editors


This bilingual publication provides easy access to the legal provisions applicable to the motor trade. It combines in one publication the Agreements, wage determinations and conditions of service, as amended.



Motor Industry Bargaining Council Consolidated Agreements (MIBCO)

Juta's Statutes Editors

This bilingual publication provides easy access to the legal provisions applicable to the motor trade. It combines in one publication the Agreements, wage determinations and conditions of service, as amended.





Occupational Health and Safety Handbook
P Benjamin




This regularly updated work contains the Occupational Health and Safety Act, 1993, with explanatory commentary and regulations.



Occupational Health and Safety Handbook


P Benjamin

This regularly updated work contains the Occupational Health and Safety Act, 1993, with explanatory commentary and regulations.

Skills Development Handbook
P Benjamin, B Barry

This work is ideal for those who deal with work-based education and training, as stipulated by the Skills Development Act. It includes the Skills Development and Skills Development Levies Acts and Regulations together with extensive commentary.



Skills Development Handbook

P Benjamin, B Barry

This work is ideal for those who deal with work-based education and training, as stipulated by the Skills Development Act. It includes the Skills Development and Skills Development Levies Acts and Regulations together with extensive commentary.







The Labour Relations Handbook
A Pons, P Deale

The Labour Relations Handbook is a comprehensive guide to effective management in South Africa. It identifies areas for change, suggests practical strategies and provides concise labour relations information, specific policies and practical procedures and guidelines. Available in updatable loose-leaf format, and online.



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Metal and Engineering Industries Bargaining Council Consolidated Agreements (MEIBC)
Juta's Statutes Editors, in collaboration with the MEIBC




This work reflects the current agreements relating to industry members in a consolidated format as published in the *Government Gazettes*.



Metal and Engineering Industries Bargaining Council Consolidated Agreements (MEIBC)


Juta's Statutes Editors, in collaboration with the MEIBC

This work reflects the current agreements relating to industry members in a consolidated format as published in the *Government Gazettes*.

Occupational Health and Safety Act and Compensation for Occupational Injuries and Diseases Act
P Benjamin

This work combines the Occupational Health and Safety Act, the Compensation for Occupational Injuries and Diseases Act and up-to-date commentary in one useful compendium. It provides guidance on occupational injuries, health and safety policies, the reporting of incidents and formal inquiries into workplace injuries. It also features a discussion on work-related post-traumatic stress disorder and compensation.



Occupational Health and Safety Act and Compensation for Occupational Injuries and Diseases Act

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Public Service Law Handbook
Compiled in collaboration with the Public Service Coordinating Bargaining Council

The Public Service Law Handbook contains the laws applicable to public servants, at a national and provincial level. It includes the Act, Regulations and selected Bargaining Council Resolutions which regulate vital areas such as discipline, incapacity and dispute resolution.




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Compiled in collaboration with the Public Service Coordinating Bargaining Council

The Public Service Law Handbook contains the laws applicable to public servants, at a national and provincial level. It includes the Act, Regulations and selected Bargaining Council Resolutions which regulate vital areas such as discipline, incapacity and dispute resolution.




South African Labour Law
C Thompson, P Benjamin

This work has been acclaimed as the most authoritative work on South African labour law. It contains the text of all the important Acts and Regulations together with full introductory commentary.



South African Labour Law

C Thompson, P Benjamin

This work has been acclaimed as the most authoritative work on South African labour law. It contains the text of all the important Acts and Regulations together with full introductory commentary.

Key legislation explained by the experts

Juta's Pocket Companions are the ideal complement to corresponding *Juta's Pocket Statutes*. Key provisions of the Acts are systematically explained in a non-legalistic style. *Juta's Pocket Companions* also feature key point summaries and frequently asked questions to promote understanding of the legislation.

Soft cover - pocket size | 190 pages | R126.75 (WAS R169)

Understanding Broad-based Black Economic Empowerment

E Kalula, A M'Paradzi, N Okorafor

- Commentary on the various aspects of BEE (scorecards, ownership, management and control, employment equity, skills development, preferential procurement, enterprise development, socio-economic development and fronting)
- glossary of terms. Reflects the law as at 2009.



Soft cover - pocket size | 228 pages | R134.25 (WAS R179)

Understanding Sectoral Determination 6: Private Security

D Keith

- Commentary on the specific minimum conditions of employment and wage tables for the security industry
- full text of the sectoral determination which all employers of security guards must have available in the workplace. Reflects the law at 2010.

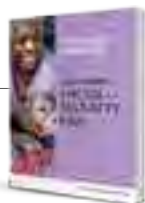


Soft cover - pocket size | 236 pages | R134.25 (WAS R179)

Understanding Social Security Law

E Kalula, M Olivier, L Mpedi

- Commentary on social security in its various facets (private and public measures)
- relevant case law
- key point summaries and FAQs aid understanding of the Act. Reflects the law at 2009.



Soft cover - pocket size | 340 pages | R206.25 (WAS R275) **NEW EDITION**

Understanding the CCMA Rules & Procedure (2nd edition)

D Keith

- Concise summaries of the CCMA Rules
- explanations of processes and proceedings
- templates for rescission and condonation applications. Reflects the law at 2016.



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Understanding the Labour Relations Act

E Kalula, B Jordaan, E Strydom

- Commentary on the Labour Relations Act
- systematically covers important provisions
- key point summaries and FAQs aid understanding of the Act. Reflects the law at 2009.



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Understanding Land Tenure: Commentary and Legislation

A Mohamed et al

- Commentary on land tenure law in South Africa together with the three key pieces of legislation: the Labour Tenants Act, the Extension of Security of Tenure Act and the Prevention of Illegal Eviction Act
- Explanation of relevant case law
- section on access to the courts, including the Land Claims Court. Reflects the law at 2009.



Soft cover - pocket size | 166 pages | R134.25 (WAS R179)

Understanding Sectoral Determination 9: Wholesale & Retail

D Keith

- Commentary on the specific minimum conditions of employment in the wholesale and retail sector
- full text of the sectoral determination. Reflects the law at 2009.



Soft cover - pocket size | 220 pages | R134.25 (WAS R179)

Understanding the Basic Conditions of Employment Act

E Kalula, B Jordaan, E Strydom

- Commentary on the Basic Conditions of Employment Act
- key point summaries and FAQs aid understanding of the Act. Reflects the law at 2009.



Soft cover - pocket size | 135 pages | R134.25 (WAS R179)

Understanding the Employment Equity Act

E Kalula, B Jordaan, E Strydom

- Commentary on the Employment Equity Act
- explains affirmative action and unfair discrimination
- FAQs and explanations of leading cases aid understanding of the Act. Reflects the law at 2009.



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Understanding the Occupational Health & Safety Act and the Compensation for Occupational Injuries & Diseases Act

P Benjamin

- Commentary on the Occupational Health and Safety Act and Compensation for Occupational Injuries and Diseases Act
- guidance on occupational injuries, health and safety policies, the role of safety representatives and committees and the reporting of incidents and formal inquiries into workplace injuries
- discussion of work-related post-traumatic stress disorder, compensation and the claims process. Reflects the law at 2011.





Soft cover - pocket size



224 pages



ZAR
R176.25 (WAS R235)

NEW EDITION



Understanding the Skills Development Act (2nd edition)

S Hammond

■ Commentary on the Skills Development Act ■ explanations of the major re-alignment of the legislation. Reflects the law at 2016.



Soft cover - pocket size



128 pages



ZAR
R134.25 (WAS R179)



Understanding Unemployment Insurance Law

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■ Commentary on the different pieces of legislation which provide protection to the unemployed ■ guidance on the scope of insurance cover, the institutional framework, the duties and rights of contributors and employees, eligibility for benefits, dispute settlement and enforcement ■ selected unemployment insurance forms. Reflects the law at 2014.

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(As amended by: General Law Fifth Amendment Act 157 of 1993; Tobacco Products Control Amendment Act 12 of 1999; Tobacco Products Control Amendment Act 23 of 2007; Tobacco Products Control Amendment Act 63 of 2008)

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Occupational Health & Safety Act 85 of 1993

Contains key legislative provisions relating to occupational hazards, health and safety which employers and employees should be aware of.



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The Bill of Rights in terms of the Constitution of the Republic of South Africa, 1996

Sections 7-39.



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Summary of the Skills Development Act 97 of 1998

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	Occupational Health & Safety Library (Online/Intranet): Current annual single-user subscription	FREE 3 MONTH ACCESS SA Labour Law Online		R1,615.00
	South African Labour Law (Online/Intranet): Current annual single-user subscription	FREE 6 MONTH Occupational Health & Safety Library Online		R2,375.00

*Main/archive work is payable with the first year subscription. For subsequent years only the current subscription is payable annually, subject to annual price increases.

LEGALBRIEF WORKPLACE		Special offer	No. of users	Normal Price (incl. VAT)
	Legalbrief Workplace - Labour and Employment Watch (weekly email service): Current annual single-user subscription	N/A		R1,276.00

Subscription is payable annually, subject to annual price increases.

CUSTOMER DETAILS

Name: _____ Company: _____

ID/Co. Registration No.:

Address (Street): _____ Code: _____

Address (Postal): _____ Code: _____

Tel: _____ Fax: _____

Email: _____

PAYMENT OPTIONS

Please debit my credit card account number:
 Visa Master Expiry:

Please debit my Juta account number:

I/We wish to open a Juta account My company/institution will pay I will pay

NOTE: A Juta account will be opened for new customers subject to standard credit reference checks and approvals. In the event of non-payment the account holder will be responsible for collection and legal costs incurred.

****EXISTING DEBIT ORDER CUSTOMERS ONLY:** I/We would like to add this purchase to my/our existing debit order account:

NOTE: Customers are able to settle their debit order account in full, or pay additional amounts into their debit order account at any time via direct deposit. All future purchases will be amortised, interest-free, over a 6 or 12 month period as elected by the customer.

Authorised signature: _____

**** Option available to existing debit order clients only – to open a NEW debit order account an initial purchase of at least R2500 is required. Contact newaccounts@juta.co.za or your business consultant.**

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