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**14 YEARS!**

John Grogan ■ Puke Maserumule ■ Avinash Govindjee

# Juta's annual Labour Law Seminar **2015**

## The trusted **all-in-one annual** labour update

Keeping abreast of crucial developments in the ever-changing area of labour law is a prime concern for labour law and HR practitioners. This year South African labour law has undergone the most significant changes since 2002. Juta's Annual Labour Law Seminar, now in its 14th year, has established itself as the trusted annual labour update delivering practical analysis of current developments in all the critical areas of labour law. Our

expert, experienced panel will highlight key developments and discuss all the changes to the current legislation.

Delegates also receive regular electronic newsletter updates incorporating recent key case law and commentary, keeping attendees up-to-date with the law affecting their business all year round.

## Dates and venues

■ 13 OCTOBER 2015	CTICC, Cape Town
■ 14 OCTOBER 2015	Radisson Blu Hotel, Port Elizabeth
■ 15 OCTOBER 2015	Hilton Hotel, Durban
■ 20 OCTOBER 2015	CSIR, Pretoria
■ 21 OCTOBER 2015	The Forum/The Campus, Bryanston
■ 22 OCTOBER 2015	UFS, Bloemfontein

## Seminar topics

- **DISCIPLINE AND DISMISSAL**
  - Disciplinary procedure
  - Proof of dismissal
  - "Invalid" dismissals
  - Dismissal for misconduct

- **THE NEW CCMA RULES**
- **DISCRIMINATION**
- **EMPLOYMENT EQUITY**
- **COLLECTIVE BARGAINING**

- **INDUSTRIAL ACTION**
- **THE SECTION 198 DEBATE – LABOUR BROKERS AND FIXED TERM CONTRACTS**

## About the presenters

**John Grogan** is one of the most respected writers on labour law in South Africa. He is the author of five leading labour law texts, *Workplace Law*; *Employment Rights*; *Dismissal*; *Collective Labour Law and Labour Litigation & Dispute Resolution* (Juta Law). Dr Grogan has been involved in the practice and teaching of labour law for more than 20 years. He left his position as head of the Department of Law at Rhodes University for private practice as a labour lawyer in 1997. Apart from practicing in the labour courts, Dr Grogan conducts private arbitrations and continues to publish and lecture. He also edits a number of leading publications, including *Employment Law*. He has been a part-time Senior Commissioner of the CCMA, a panelist on a number of bargaining councils, and has acted as a Judge in both the Labour and High Courts.

**Puke Maserumule** is a Director of Maserumule Incorporated and Maserumule Consulting. He has acted as a Labour Court Judge periodically since 1997 and has also acted as a High Court Judge. In his capacity as Acting Judge of the Labour Court, he has been involved in interpreting labour legislation and building the new labour jurisprudence. He is also a member of the legal team that drafted amendments to the Labour Relations Act and Basic Conditions of Employment Act. He is an accredited mediator and arbitrator of Tokiso.

**Avinash Govindjee** is Professor of Law and Deputy Head of the Labour and Social Security Law Unit at the Faculty of Law, Nelson Mandela Metropolitan University, Port Elizabeth. Avinash is an Attorney of the High Court of South Africa, practicing as a consultant to the firm Burmeister de Lange Soni Inc in Port Elizabeth. He serves the Commission for Conciliation, Mediation and Arbitration on a part-time basis as a Senior Commissioner. As a consultant to the Institute for Social Law and Policy (ISLP), he has been involved in a range of labour and social-security related projects for various government departments and agencies, most recently in relation to the introduction of return to work and unemployment insurance arrangements in Namibia. Avinash, who is an NRF-rated researcher and member of the specialist committee for law, has published widely in South Africa and abroad on themes broadly related to human rights, with specific emphasis on labour, social security and equality law. Avinash was included in the Mail & Guardian's List of "200 Young South Africans" during 2013 and inducted as a member of the South African Young Academy of Science (SAYAS) in 2014.

**FREE** Labour Relations Act 66  
of 1995 & CCMA Related Material Juta Pocket Statute  
**WORTH R115**

**REVISED 2015 SEMINAR FORMAT**  
offering more impact  
than ever!

## Comprehensive reference material

All topics highlighted during the seminar will be comprehensively covered in *Juta's Annual Labour Law Update*, featuring handy section breakdowns including case law, legislation, commentary and an overview of key points.

## Who should attend?

- Human resources and labour relations practitioners
- Legal practitioners
- CCMA Commissioners
- Bargaining council and private arbitrators
- Line Managers responsible for a HR/LR function
- Academics

**For further information or to register:**

www.jutalaw.co.za or contact Carmen Timm on 021 6592338/2300 or email: seminars@juta.co.za