Broad-Based Black Economic Empowerment Verification Certificate

Juta and Company Limited

Certificate No: GEN/B-BBEE/2015/04/135

Registration no : 1919/001812/06
VAT no : 4520113319
Head Office, Location : 21 Dreyer Street, 1ˢᵗ Floor, Sunclaire Building, Claremont, 7708
: PO Box 14373, Lansdowne, 7779

Applicable Criteria : Codes of Good Practice on Black Economic Empowerment
Scorecard applied : Generic Scorecard (>R35 million annual turnover)

Element	Weighting	Score
Ownership	23	23.00
Management Control	11	7.83
Employment Equity	18	9.69
Skills Development	15	13.23
Preferential Procurement	20	19.52
Enterprise Development	15	15.00
Socio-Economic Development	5	5.00
Overall Score	**107**	**93.27**

Broad Based BEE status level : A level 2 contributor to B-BBEE
BEE procurement recognition level : 156,25% (After consideration of VAS)
Black Ownership : 63,24%
Black Women Ownership : 23,87%
Value Adding Supplier (Yes/No) : Yes

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 30 April 2015 is available for inspection at the registered office of Juta and Company Limited together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Juta and Company Limited, for our work, for this report, or for the conclusion we have reached.

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DJA Goosen CA(SA)
IRBA Registration No: ME445762B
B-BBEE Approved Registered Auditor

Date of issue: 30 April 2015
Expiry date: 29 April 2016
Period of validity: 12 months