



JUTA'S ANNUAL LABOUR LAW UPDATE SEMINAR 2023

Join our full day panel discussion of current labour law issues.



A SABPP ACCREDITED
FULL DAY SEMINAR

DR JOHN GROGAN • PUKE MASERUMULE • GUEST SPEAKERS: TANYA VENTER & ADV. CRAIG BOSCH

FREE!

- 1-MONTH *Legalbrief Workplace* subscription
- 1-YEAR *Labour Law SiberGramme* subscription
- LABOUR RELATIONS ACT pocket book

“Well presented, very informative seminar.”

- Digistics

“The presentations were just brilliant - thank you!”

- University of Mpumalanga

“Informative and value for money, as always.”

- Schoeman-Borman Inc.

Trust **Juta's Labour Law Update** panel to expertly analyse the year's labour developments!

Each year, South African labour law shifts and evolves in interesting and complex ways. As labour law and HR practitioners, missing a change or misunderstanding the impact of a development could cost time, money or reputational harm.

Join the growing number of regular attendees who rely on Juta's Annual Labour Law Update seminar with confidence. Now in its 22nd year, the Update promises an informative, engaging day in the company of our renowned but approachable speakers as they deliver a practical analysis of current developments in all the critical areas of labour law.

Our panel highlights key legislative and case law developments and engages with the audience on labour and employment trends and policy shifts that directly have an impact on the workplace.

Delegates will also receive 12-months FREE *Labour Law Sibergramme* e-newsletter updates, incorporating important case law and commentary, keeping attendees up to date with emerging developments all year round.

DATES & VENUES

18 OCTOBER 2023

Century City Convention Centre, Cape Town

19 OCTOBER 2023

Radisson Blu Hotel, Port Elizabeth

30 OCTOBER 2023

CSIR Convention Centre, Pretoria

31 OCTOBER 2023

Radisson Blu Gautrain Hotel, Johannesburg

1 NOVEMBER 2023

Coastlands Umhlanga Hotel, Durban

UNRIVALLED REFERENCE MATERIAL

Topics highlighted during the seminar will be covered in *Juta's Annual Labour Law Update* workbook, featuring useful section breakdowns including case law, legislation, commentary and an overview of key points.

SEMINAR TOPICS

A comprehensive Labour Law update covering these key areas:

DISMISSAL

- Proof of dismissal
- Dismissal for misconduct
- Common purpose
- Dismissal for operational requirements
- Reinstatement
- Double Jeopardy
- Misconduct outside the workplace
- Dismissal at the instance of third parties

CCMA

- Legal Challenges
- Key Decisions
- New Rules and Directives

DISCRIMINATION

- Remedies – compensation, damages and other orders
- Proving discrimination
- Unequal pay
- Employment Equity Amendment Bill

COLLECTIVE LABOUR LAW

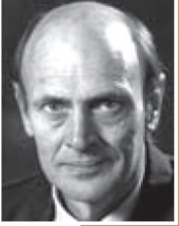
- Strikes, lock outs, pickets, protest action and collective agreements

Q&A WITH THE PANEL

DELEGATE GIVEAWAYS WORTH ALMOST R5000!

- *Labour Relations Act 66 of 1995 & CCMA Related Material (Juta's Pocket Statutes)* book.
- 1-year e-newsletter subscription to *Labour Law Sibergramme* providing monthly analysis of new labour cases by John Grogan.
- 1-month e-newsletter subscription to *LegalBrief Workplace*, covering issues relating to labour legislation, litigation, policy and other workplace news.

ABOUT THE SPEAKERS



Dr John Grogan

BA (Hons) (Rhodes),
Bluris LLB (SA), LLM PhD
(Rhodes)

John Grogan is one of the most respected writers on labour law in South Africa having authored five leading labour law texts, Workplace Law; Employment Rights; Dismissal; Collective Labour Law and Labour Litigation and Dispute Resolution (Juta). Dr Grogan has been involved in the practice and teaching of labour law for more than 25 years. He left his position as head of the Department of Law at Rhodes University for private practice in 1997.

Apart from practicing in the labour courts, Dr Grogan conducts private arbitrations and continues to publish and lecture. He also edits a number of leading publications, including Employment Law. He has been a part-time Senior Commissioner of the CCMA, a panellist on several bargaining councils, and has acted as a Judge in both the Labour and High Courts.

Puke Maserumule is a Director at Maserumule Attorneys and Maserumule Consulting. He has acted as a Labour Court Judge periodically since 1997 and has also acted as a High Court Judge.

In his capacity as Acting Judge of the Labour Court, he has been involved in interpreting labour legislation and building the new labour jurisprudence. He is also a member of the legal team that drafted amendments to the Labour Relations Act and Basic Conditions of Employment Act. He is an accredited mediator and arbitrator at Tokiso Dispute Settlement.



Puke Maserumule

BA LLB (UCT), Post
Graduate Diploma in Labour
Law (UJ)

INTRODUCING OUR SPECIAL GUEST SPEAKERS



Tanya Venter

BA (WITS) LLB (SA) DPCJ
(forensic investigations)
(UJ) FA ARB

Introducing **Tanya Venter** who will explore the topic of Discrimination Law as a guest speaker at our Pretoria and Sandton events on 30 and 31 October. Tanya is an Advocate of the High Court and is an internationally accredited commercial mediator and internationally trained investigator with 25 years of experience in mediating and arbitrating employment and commercial disputes, and 20 years of experience at a director level in the ADR industry.

She is CEO of Tokiso where she takes charge of strategy, policy, quality, and ensuring fair and accessible dispute resolution. Tanya's influence goes further in her roles as an investigator, presiding officer, and mediator across both public and private sectors. Her involvement in notable cases dealing with issues such as harassment, fraud, and corruption has had a substantial impact on national and local governance.

Introducing **Craig Bosch** who will explore the topic of Discrimination Law as a guest speaker at our Cape Town event on 18 October. Craig is an accomplished advocate practising at the Cape Bar, specialising in labour law. With a rich professional background, Craig has served as a senior commissioner at the CCMA and on the panels of various bargaining councils, IR Change and Tokiso. Craig lectured at the University of Cape Town and the University of the Western Cape until 2009 and is currently a research associate at NMU.

He has published articles and conference presentations on various topics, including s197 transfers, the employment relationship and unfair dismissal. He co-authored a book on employment and business transfers and was a key contributor to the publication "Reviews in the Labour Courts" in 2016.



Advocate Craig Bosch

BA LLB & LLM

WHO SHOULD ATTEND

- Advocates, attorneys and candidate attorneys
- Employers' organisations
- Human resources practitioners
- Government officials
- CCMA and bargaining council commissioners
- Academics
- Conciliators and arbitrators
- Students
- Employee relations practitioners
- Trade unions

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JUTA'S ANNUAL LABOUR LAW UPDATE SEMINAR 2023 REGISTRATION FORM

ONLINE REGISTRATION



Name of person co-ordinating this booking: _____

Telephone: _____ Email Address: _____

REGISTRATION FEES (INCL. VAT)	PRICE PER DELEGATE	NO. OF DELEGATES
Standard registration (1-2 delegates)	R6,248.00	_____
3-10 delegates 5% discount	R5,935.00	_____
11-20 delegates 10% discount	R5,623.00	_____
21-25 delegates 20% discount	R4,991.00	_____
Non-profit organisations 20% discount	R4,991.00	_____
26+ delegates Custom discount*	_____	_____

*For a custom discount for 26+ delegates, email seminars@juta.co.za.

DELEGATE DETAILS

Kindly supply your delegate/s' details below, venue and dietary requirements (if any) for each delegate.

Name	Email	Venue (select)	Dietary Requirement (select)
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

TERMS AND CONDITIONS OF REGISTRATION

BOOKINGS AND PAYMENT

- An invoice will be forwarded to you on receipt of this registration form. If you do not receive an invoice, please e-mail seminars@juta.co.za or call Baphiwe Ngubeni on (Dir.) +27(0)21 659 2377 or (SWBD) +27(0)21 659 2300
- Payment is required before or on the date of the seminar. **Note:** Entrance to the seminar will only be granted once payment is received in full, or on receipt of an official government or company order.
- If paying by EFT transfer or direct deposit, please quote the invoice number as your payment reference.
- Delegates paying by credit card will receive confirmation of registration once the payment has been processed and approved.

CANCELLATIONS

- The registration fee (less a 10% administration charge) will be refunded provided that written cancellation is received at least 14 working days prior to the event.
- No cancellations will be accepted within 14 working days of the seminar. However, substitute delegates are most welcome.

Please note that if written cancellation is not received by us, delegates will be liable for the full fee. All conference materials and a full recording of the Pretoria seminar will be supplied in this instance.

COMPANY & BILLING INFORMATION

Company/Institution: _____
ID No. / Co Registration No. VAT No.: _____
Company/Govt. order no. (required for Juta Account orders):
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Name of person responsible for payment: _____ Department: _____
Tel: _____ Email: _____

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VISA **MASTERCARD** **EXPIRY** **CSV CODE** (digits on back of card)

PAYMENT OPTION 2

EFT Payment (Note: Juta banking details will be supplied with your invoice. Please use your invoice number as your payment reference.)

PAYMENT OPTION 3: EXISTING JUTA ACCOUNT

Please debit my Juta account number: **NOTE:** In the event of non-payment the account holder will be responsible for collection and legal costs incurred.

Authorised Signature: _____ Date: _____

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