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OCTOBER 2019

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SOUTH AFRICAN LAW REPORTS - SALIENTS

Dismissal on grounds of derivative misconduct

In this matter the Constitutional Court investigated the question whether an employer had been justified in dismissing certain employees that had engaged in a strike, which had turned violent, on the grounds of their failure to disclose information about the misconduct of their fellow employees. The court discussed the concept of 'derivative misconduct', on which the employer relied. It held that, given the principle was based on the relationship of trust between employer and employee, the employer here could not demand the employees in question to come forward, without having complied with their reciprocal duty to ensure their safety. The court concluded that the dismissal was unfair. *Numsa obo Nganezi v Dunlop Mixing and Technical Services (Pty) Ltd and Others* 2019 (5) SA 354 (CC)

Fairness and reasonableness as self-standing requirements for the lawfulness of a contract

In this case, heard before the High Court (Pretoria), a tenant disputed the cancellation of its lease by the landlord on the ground of lack of good faith by the latter. The court addressed the scope of public policy and good faith in respect of private contracts. It confirmed that 'fairness' and 'reasonableness' did not constitute self-standing requirements for the lawfulness of a contract, but rather informed policy. The court concluded that, on the facts, the tenant had failed to prove that the landlord had acted in bad faith. *Atlantis Property Holdings CC v Atlantis Exel Service Station CC* 2019 (5) SA 443 (GP)

Common-law set-off and the National Credit Act

This case concerned the practice of banks applying common-law set-off against amounts received by consumers into accounts with them. The High Court (Johannesburg), consequent to declaratory proceedings brought by the National Credit Regulator, confirmed that, in respect of credit agreements subject to the National Credit Act (34 of 2005), common-law set-off was not applicable. Parties had to comply with the procedures provided in the Act (in s 124). *National Credit Regulator v Standard Bank of South Africa Ltd* 2019 (5) SA 512 (GJ)

SOUTH AFRICAN CRIMINAL LAW REPORTS

Lack of apparent injuries in rape of child and effect on sentence

In sentencing the accused in a matter concerning the rape of a 10-year-old girl, the court found that a lack of apparent injuries ought not be considered as a substantial and compelling factor for reducing the prescribed sentence (leaving aside their statutory exclusion as such), since the mere absence of physical injury did not automatically equate with a lesser degree of degradation or psychological trauma. *S v Radebe* 2019 (2) SACR 381 (GP)

Effect on bail of having been granted leave to appeal

The court in this matter found that the fact that the applicant had been granted leave to appeal against his conviction and sentence for murdering his wife did not on its own entitle him to bail pending the hearing. It did not dispose of questions such as whether he was a flight risk or if his release would threaten law and order. *S v Rohde* 2019 (2) SACR 422 (WCC)

Whether sending of scurrilous emails amounting to contempt of court ex facie curiae

The respondent in this case sent numerous emails to a wide-ranging list of important persons and institutions containing scurrilous accusations of racism, corruption and dishonesty, including accusations against judges, and one judge in particular. The court found that the remarks expressed disdain in the extreme for the judiciary and constituted a classic case of contempt ex facie curiae. *Nelson Mandela Bay Municipality v Gcora* 2019 (2) SACR 451 (ECP)

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